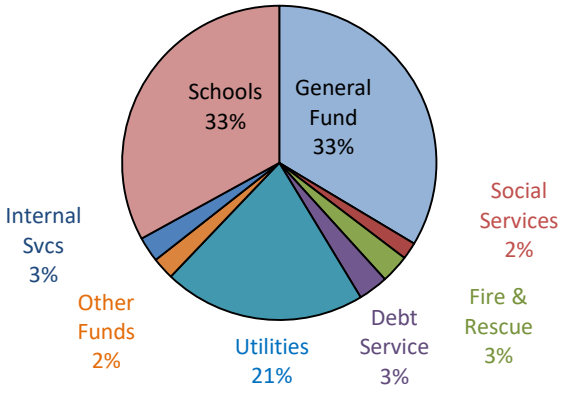
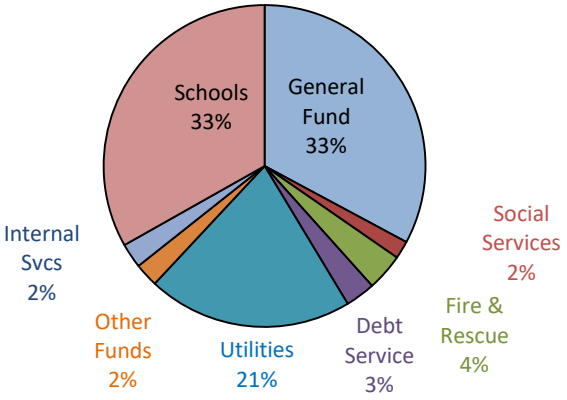
Fund	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget	Increase (Decrease)
General Fund	116,198,048	120,028,630	122,723,695	120,093,620	64,990
Social Services Fund	5,821,618	6,266,480	6,454,967	6,562,370	295,890
Fire and Rescue Fund	10,250,988	10,471,000	10,714,623	13,646,890	3,175,890
Owens Brooke Tax District Fund	41,949	40,200	40,200	40,200	-
PEG Fund	161,181	165,000	165,000	165,000	-
Speiden Carper House Fund	2,581	10,000	388,177	-	(10,000)
Debt Service Fund	12,577,387	10,948,470	10,948,470	10,968,950	20,480
Sewer Fund	16,128,060	15,685,790	26,806,898	17,664,960	1,979,170
Water Fund	10,339,948	16,201,030	17,497,100	12,079,000	(4,122,030)
Electric Fund	43,469,878	42,405,600	42,614,122	45,564,510	3,158,910
Stormwater Fund	1,306,184	1,242,340	1,399,330	1,590,940	348,600
Airport Fund	2,991,636	3,215,630	5,021,243	3,376,260	160,630
Solid Waste Fund	3,444,776	3,455,530	3,455,530	3,500,230	44,700
Building Maintenance Fund	1,543,556	1,539,800	1,566,922	1,422,070	(117,730)
Vehicle Maintenance Fund	3,315,178	3,754,270	4,012,079	3,843,920	89,650
Information Technology Fund	3,481,478	3,967,490	4,873,410	3,843,960	(123,530)
Cemetery Trust Fund	15,265	32,800	32,800	32,800	-
School Operating Fund	95,741,905	100,828,541	101,018,151	104,080,040	3,251,499
School Food Service Fund	3,881,955	4,152,805	7,131,250	4,169,583	16,778
School Capital Projects Fund	3,422,622	3,000,000	3,303,783	3,000,000	-
School Grants/Projects Fund	3,209,569	3,593,090	4,060,007	3,794,772	201,682
School Debt Service Fund	7,849,542	6,346,792	6,346,792	6,273,514	(73,278)
ALL FUNDS TOTAL:	**345,195,305**	**357,351,288**	**380,574,549**	**365,713,589**	**8,362,301**

FY 2019 Budget
$357,351,288



FY 2020 Budget
$365,713,589

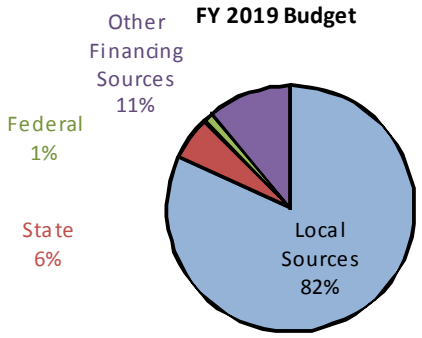


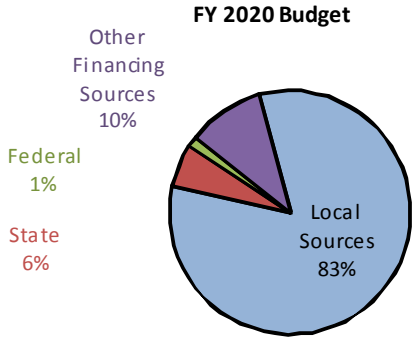
REVENUE OVERVIEW
All Funds - by Fund Type

Fund Type / Fund	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget	Increase (Decrease)
GENERAL FUND					
General Fund	116,198,050	120,028,630	122,723,695	120,093,620	64,990
FUND TYPE TOTAL:	**116,198,050**	**120,028,630**	**122,723,695**	**120,093,620**	**64,990**
SPECIAL REVENUE FUNDS					
Social Services Fund	5,821,619	6,266,480	6,454,967	6,562,370	295,890
Fire and Rescue Fund	10,250,990	10,471,000	10,714,622	13,646,890	3,175,890
Owens Brooke Tax District Fund	41,950	40,200	40,200	40,200	-
PEG Fund	161,181	165,000	165,000	165,000	-
Speiden Carper House Fund	2,581	10,000	388,177	-	(10,000)
FUND TYPE TOTAL:	**16,278,321**	**16,952,680**	**17,762,966**	**20,414,460**	**3,461,780**
DEBT SERVICE FUND					
Debt Service Fund	12,577,387	10,948,470	10,948,470	10,968,950	20,480
FUND TYPE TOTAL:	**12,577,387**	**10,948,470**	**10,948,470**	**10,968,950**	**20,480**
ENTERPRISE FUNDS					
Sewer Fund	16,128,061	15,685,790	26,806,898	17,664,960	1,979,170
Water Fund	10,339,949	16,201,030	17,497,100	12,079,000	(4,122,030)
Electric Fund	43,469,877	42,405,600	42,614,122	45,564,510	3,158,910
Stormwater Fund	1,306,185	1,242,340	1,399,330	1,590,940	348,600
Airport Fund	2,991,636	3,215,630	5,021,243	3,376,260	160,630
Solid Waste Fund	3,444,776	3,455,530	3,455,530	3,500,230	44,700
FUND TYPE TOTAL:	**77,680,484**	**82,205,920**	**96,794,223**	**83,775,900**	**1,569,980**
INTERNAL SERVICE FUNDS					
Building Maintenance Fund	1,543,556	1,539,800	1,566,922	1,422,070	(117,730)
Vehicle Maintenance Fund	3,315,181	3,754,270	4,012,079	3,843,920	89,650
Information Technology Fund	3,481,478	3,967,490	4,873,410	3,843,960	(123,530)
FUND TYPE TOTAL:	**8,340,215**	**9,261,560**	**10,452,411**	**9,109,950**	**(151,610)**
PERMANENT FUND					
Cemetery Trust Fund	15,265	32,800	32,800	32,800	-
FUND TYPE TOTAL:	**15,265**	**32,800**	**32,800**	**32,800**	**-**
SCHOOL FUNDS					
School Operating Fund	95,741,906	100,828,541	101,018,151	104,080,040	3,251,499
School Grants/Projects Fund	3,209,569	3,593,090	4,060,007	3,794,772	201,682
School Debt Service Fund	7,849,542	6,346,792	6,346,792	6,273,514	(73,278)
School Food Service Fund	3,881,957	4,152,805	7,131,250	4,169,583	16,778
School Capital Projects	3,422,622	3,000,000	3,303,783	3,000,000	-
FUND TYPE TOTAL:	**114,105,596**	**117,921,228**	**121,859,983**	**121,317,909**	**3,396,681**
ALL FUNDS TOTAL:	**$345,195,318**	**$357,351,288**	**$380,574,548**	**$365,713,589**	**$8,362,301**

REVENUE OVERVIEW
All Funds - by Source

Source / Description	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget	Increase (Decrease)
Local Sources					
General Property Taxes	83,648,434	84,734,200	84,734,200	89,127,860	4,393,660
Other Local Taxes	18,878,987	20,018,000	20,018,000	20,210,250	192,250
Permits, Fees, Licenses	877,349	856,500	856,500	871,500	15,000
Fines & Forfeitures	811,154	698,500	698,500	658,500	(40,000)
Interest & Use of Property	4,063,451	3,231,470	3,231,470	3,253,080	21,610
Charges for Services	7,393,861	7,269,602	7,269,602	7,730,820	461,218
Sales & Connections	64,114,783	64,953,360	64,953,360	66,920,800	1,967,440
Other Local Revenue	7,208,634	5,332,800	6,991,667	4,538,670	(794,130)
Interfund Revenue	9,385,008	10,165,930	10,392,212	10,007,100	(158,830)
Source Total:	**196,381,661**	**197,260,362**	**199,145,511**	**203,318,580**	**6,058,218**
State of Virginia					
Noncategorical	8,019,725	8,125,430	8,125,430	7,990,430	(135,000)
Shared Expenses	284,433	276,000	276,000	276,000	-
Categorical Aid	55,811,735	58,252,589	59,052,286	59,759,020	1,506,431
Source Total:	**64,115,893**	**66,654,019**	**67,453,716**	**68,025,450**	**1,371,431**
Federal Government					
Noncategorical	100,994	49,580	49,580	49,580	-
Federal Pass Through	2,472,622	2,397,270	2,277,494	2,978,380	581,110
Categorical	6,117,586	7,108,190	6,885,244	7,254,872	146,682
Source Total:	**8,691,202**	**9,555,040**	**9,212,318**	**10,282,832**	**727,792**
Other Financing Sources					
Payment in Lieu of Taxes	1,820,810	1,858,500	1,858,500	1,909,290	50,790
Debt Issuance	-	5,750,000	14,051,825	-	(5,750,000)
Transfers	71,535,072	70,977,870	71,579,870	72,753,665	1,775,795
Use of Fund Balance	-	4,095,497	16,072,808	7,623,772	3,528,275
Tap Fees	2,650,667	1,200,000	1,200,000	1,800,000	600,000
Source Total:	**76,006,549**	**83,881,867**	**104,763,003**	**84,086,727**	**204,860**
ALL FUNDS TOTAL:	**$345,195,305**	**$357,351,288**	**$380,574,548**	**$365,713,589**	**$8,362,301**





Fund / Source / Description	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget	Increase (Decrease)
GENERAL FUND					
Local Sources					
General Property Taxes	74,579,023	75,328,000	75,328,000	79,100,770	3,772,770
Other Local Taxes	18,878,987	20,018,000	20,018,000	20,210,250	192,250
Permits, Fees, Licenses	798,174	791,500	791,500	791,500	-
Fines & Forfeitures	713,993	698,500	698,500	658,500	(40,000)
Interest & Use of Property	985,242	434,980	434,980	221,400	(213,580)
Charges for Services	655,531	605,500	605,500	605,500	-
Other Local Revenue	5,330,515	4,190,420	4,345,110	3,384,180	(806,240)
Source Total:	**101,941,465**	**102,066,900**	**102,221,590**	**104,972,100**	**2,905,200**
State of Virginia					
Noncategorical	7,980,187	8,040,430	8,040,430	7,940,430	(100,000)
Shared Expenses	284,433	276,000	276,000	276,000	-
Categorical Aid	3,894,313	3,853,000	3,937,250	3,853,000	-
Source Total:	**12,158,933**	**12,169,430**	**12,253,680**	**12,069,430**	**(100,000)**
Federal Government					
Noncategorical	11,671	10,000	10,000	10,000	-
Federal Pass Through	217,381	-	21,977	-	-
Categorical	23,677	500,000	277,054	500,000	-
Source Total:	**252,729**	**510,000**	**309,031**	**510,000**	**-**
Other Financing Sources					
Payment in Lieu of Taxes	1,820,810	1,858,500	1,858,500	1,909,290	50,790
Transfers	24,113	32,800	32,800	32,800	-
Use of Fund Balance	-	3,391,000	6,048,094	600,000	(2,791,000)
Source Total:	**1,844,923**	**5,282,300**	**7,939,394**	**2,542,090**	**(2,740,210)**
FUND TOTAL:	**116,198,050**	**120,028,630**	**122,723,695**	**120,093,620**	**64,990**
SOCIAL SERVICES FUND					
Local Sources					
Charges for Services	35,946	50	50	-	(50)
Other Local Revenue	5,095	-	-	-	-
Source Total:	**41,041**	**50**	**50**	**-**	**(50)**
State of Virginia					
Categorical Aid	1,695,682	1,767,720	1,955,801	1,832,550	64,830
Source Total:	**1,695,682**	**1,767,720**	**1,955,801**	**1,832,550**	**64,830**
Federal Government					
Federal Pass Through	2,080,081	1,997,270	1,997,270	2,228,380	231,110
Source Total:	**2,080,081**	**1,997,270**	**1,997,270**	**2,228,380**	**231,110**
Other Financing Sources					
Transfers	2,004,815	2,501,440	2,501,440	2,501,440	-
Use of Fund Balance	-	-	406	-	-
Source Total:	**2,004,815**	**2,501,440**	**2,501,846**	**2,501,440**	**-**
FUND TOTAL:	**5,821,619**	**6,266,480**	**6,454,967**	**6,562,370**	**295,890**

Fund / Source / Description	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget	Increase (Decrease)
FIRE AND RESCUE FUND					
Local Sources					
General Property Taxes	9,029,137	9,366,000	9,366,000	9,986,890	620,890
Permits, Fees, Licenses	79,175	65,000	65,000	80,000	15,000
Interest & Use of Property	13,531	-	-	15,000	15,000
Charges for Services	689,740	640,000	640,000	690,000	50,000
Other Local Revenue	93,688	-	4,177	-	-
Source Total:	**9,905,271**	**10,071,000**	**10,075,177**	**10,771,890**	**700,890**
State of Virginia					
Categorical Aid	179,917	-	223,583	-	-
Source Total:	**179,917**	**-**	**223,583**	**-**	**-**
Federal Government					
Federal Pass Through	165,802	400,000	258,247	750,000	350,000
Source Total:	**165,802**	**400,000**	**258,247**	**750,000**	**350,000**
Other Financing Sources					
Use of Fund Balance	-	-	157,615	2,125,000	2,125,000
Source Total:	**-**	**-**	**157,615**	**2,125,000**	**2,125,000**
FUND TOTAL:	**10,250,990**	**10,471,000**	**10,714,622**	**13,646,890**	**3,175,890**
OWENS BROOKE TAX DISTRICT FUND					
Local Sources					
General Property Taxes	40,274	40,200	40,200	40,200	-
Interest & Use of Property	1,676	-	-	-	-
Source Total:	**41,950**	**40,200**	**40,200**	**40,200**	**-**
FUND TOTAL:	**41,950**	**40,200**	**40,200**	**40,200**	**-**
PEG FUND					
Local Sources					
Interest & Use of Property	4,160	-	-	-	-
Other Local Revenue	157,021	165,000	165,000	165,000	-
Source Total:	**161,181**	**165,000**	**165,000**	**165,000**	**-**
FUND TOTAL:	**161,181**	**165,000**	**165,000**	**165,000**	**-**
SPEIDEN CARPER HOUSE FUND					
Local Sources					
Interest & Use of Property	2,581	500	500	-	(500)
Source Total:	**2,581**	**500**	**500**	**-**	**(500)**
Other Financing Sources					
Use of Fund Balance	-	9,500	387,677	-	(9,500)
Source Total:	**-**	**9,500**	**387,677**	**-**	**(9,500)**
FUND TOTAL:	**2,581**	**10,000**	**388,177**	**-**	**(10,000)**

Fund / Source / Description	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget	Increase (Decrease)
DEBT SERVICE FUND					
Federal Government					
Noncategorical	24,282	-	-	-	-
Source Total:	**24,282**	**-**	**-**	**-**	**-**
Other Financing Sources					
Transfers	12,553,092	10,948,470	10,948,470	10,968,950	20,480
Source Total:	**12,553,092**	**10,948,470**	**10,948,470**	**10,968,950**	**20,480**
FUND TOTAL:	**12,577,374**	**10,948,470**	**10,948,470**	**10,968,950**	**20,480**
SEWER FUND					
Local Sources					
Interest & Use of Property	150,925	10,000	10,000	23,000	13,000
Sales & Connections	13,989,977	14,941,490	14,941,490	15,144,560	203,070
Other Local Revenue	9,363	34,300	1,534,300	33,550	(750)
Source Total:	**14,150,265**	**14,985,790**	**16,485,790**	**15,201,110**	**215,320**
Other Financing Sources					
Debt Issuance	-	-	8,301,825	-	-
Transfers	76,000	-	300,000	-	-
Use of Fund Balance	-	-	1,019,283	1,363,850	1,363,850
Tap Fees	1,901,796	700,000	700,000	1,100,000	400,000
Source Total:	**1,977,796**	**700,000**	**10,321,108**	**2,463,850**	**1,763,850**
FUND TOTAL:	**16,128,061**	**15,685,790**	**26,806,898**	**17,664,960**	**1,979,170**
WATER FUND					
Local Sources					
Interest & Use of Property	163,513	11,000	11,000	18,000	7,000
Sales & Connections	9,045,255	9,560,130	9,560,130	10,039,300	479,170
Other Local Revenue	276,122	205,000	205,000	218,300	13,300
Source Total:	**9,484,890**	**9,776,130**	**9,776,130**	**10,275,600**	**499,470**
Federal Government					
Noncategorical	32,188	-	-	-	-
Source Total:	**32,188**	**-**	**-**	**-**	**-**
Other Financing Sources					
Debt Issuance	-	5,750,000	5,750,000	-	(5,750,000)
Transfers	74,000	-	300,000	-	-
Use of Fund Balance	-	174,900	1,170,970	1,103,400	928,500
Tap Fees	748,871	500,000	500,000	700,000	200,000
Source Total:	**822,871**	**6,424,900**	**7,720,970**	**1,803,400**	**(4,621,500)**
FUND TOTAL:	**10,339,949**	**16,201,030**	**17,497,100**	**12,079,000**	**(4,122,030)**

Fund / Source / Description	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget	Increase (Decrease)
ELECTRIC FUND					
Local Sources					
Interest & Use of Property	119,139	14,800	14,800	23,000	8,200
Sales & Connections	40,703,757	40,122,780	40,122,780	41,394,240	1,271,460
Other Local Revenue	1,149,198	716,080	716,080	715,900	(180)
Interfund Revenue	1,496,930	1,551,940	1,551,940	1,553,590	1,650
Source Total:	**43,469,024**	**42,405,600**	**42,405,600**	**43,686,730**	**1,281,130**
Federal Government					
Federal Pass Through	853	-	-	-	-
Source Total:	**853**	**-**	**-**	**-**	**-**
Other Financing Sources					
Use of Fund Balance	-	-	208,522	1,877,780	1,877,780
Source Total:	**-**	**-**	**208,522**	**1,877,780**	**1,877,780**
FUND TOTAL:	**43,469,877**	**42,405,600**	**42,614,122**	**45,564,510**	**3,158,910**
STORMWATER FUND					
Local Sources					
Interest & Use of Property	5,136	1,000	1,000	3,000	2,000
Charges for Services	1,240,706	1,241,340	1,241,340	1,587,940	346,600
Other Local Revenue	60,343	-	-	-	-
Source Total:	**1,306,185**	**1,242,340**	**1,242,340**	**1,590,940**	**348,600**
Other Financing Sources					
Use of Fund Balance	-	-	156,990	-	-
Source Total:	**-**	**-**	**156,990**	**-**	**-**
FUND TOTAL:	**1,306,185**	**1,242,340**	**1,399,330**	**1,590,940**	**348,600**
AIRPORT FUND					
Local Sources					
Interest & Use of Property	2,512,987	2,752,290	2,752,290	2,934,180	181,890
Sales & Connections	375,794	328,960	328,960	342,700	13,740
Other Local Revenue	21,959	9,800	9,800	9,800	-
Source Total:	**2,910,740**	**3,091,050**	**3,091,050**	**3,286,680**	**195,630**
State of Virginia					
Noncategorical	39,538	85,000	85,000	50,000	(35,000)
Source Total:	**39,538**	**85,000**	**85,000**	**50,000**	**(35,000)**
Federal Government					
Noncategorical	32,853	39,580	39,580	39,580	-
Federal Pass Through	8,505	-	-	-	-
Source Total:	**41,358**	**39,580**	**39,580**	**39,580**	**-**
Other Financing Sources					
Use of Fund Balance	-	-	1,805,613	-	-
Source Total:	**-**	**-**	**1,805,613**	**-**	**-**
FUND TOTAL:	**2,991,636**	**3,215,630**	**5,021,243**	**3,376,260**	**160,630**

Fund / Source / Description	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget	Increase (Decrease)
SOLID WASTE FUND					
Local Sources					
Interest & Use of Property	7,139	300	300	2,000	1,700
Charges for Services	3,429,582	3,447,730	3,447,730	3,490,730	43,000
Other Local Revenue	162	-	-	-	-
Source Total:	**3,436,883**	**3,448,030**	**3,448,030**	**3,492,730**	**44,700**
State of Virginia					
Categorical Aid	7,893	7,500	7,500	7,500	-
Source Total:	**7,893**	**7,500**	**7,500**	**7,500**	**-**
FUND TOTAL:	**3,444,776**	**3,455,530**	**3,455,530**	**3,500,230**	**44,700**
BUILDING MAINTENANCE FUND					
Local Sources					
Interest & Use of Property	4,906	1,000	1,000	3,000	2,000
Interfund Revenue	1,538,650	1,538,800	1,538,800	1,419,070	(119,730)
Source Total:	**1,543,556**	**1,539,800**	**1,539,800**	**1,422,070**	**(117,730)**
Other Financing Sources					
Use of Fund Balance	-	-	27,122	-	-
Source Total:	**-**	**-**	**27,122**	**-**	**-**
FUND TOTAL:	**1,543,556**	**1,539,800**	**1,566,922**	**1,422,070**	**(117,730)**
VEHICLE MAINTENANCE FUND					
Local Sources					
Interest & Use of Property	3,746	1,600	1,600	2,500	900
Other Local Revenue	102,199	-	-	-	-
Interfund Revenue	2,883,329	3,363,900	3,393,900	3,480,420	116,520
Source Total:	**2,989,274**	**3,365,500**	**3,395,500**	**3,482,920**	**117,420**
Other Financing Sources					
Transfers	325,907	318,000	318,000	361,000	43,000
Use of Fund Balance	-	70,770	298,579	-	(70,770)
Source Total:	**325,907**	**388,770**	**616,579**	**361,000**	**(27,770)**
FUND TOTAL:	**3,315,181**	**3,754,270**	**4,012,079**	**3,843,920**	**89,650**
INFORMATION TECHNOLOGY FUND					
Local Sources					
Interest & Use of Property	12,410	4,000	4,000	8,000	4,000
Other Local Revenue	2,969	12,200	12,200	11,940	(260)
Interfund Revenue	3,466,099	3,711,290	3,907,572	3,554,020	(157,270)
Source Total:	**3,481,478**	**3,727,490**	**3,923,772**	**3,573,960**	**(153,530)**
Other Financing Sources					
Transfers	-	-	2,000	-	-
Use of Fund Balance	-	240,000	947,638	270,000	30,000
Source Total:	**-**	**240,000**	**949,638**	**270,000**	**30,000**
FUND TOTAL:	**3,481,478**	**3,967,490**	**4,873,410**	**3,843,960**	**(123,530)**

Fund / Source / Description	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget	Increase (Decrease)
CEMETERY TRUST FUND					
Local Sources					
Interest & Use of Property	1,765	-	-	-	-
Charges for Services	13,500	-	-	-	-
Source Total:	**15,265**	**-**	**-**	**-**	**-**
Other Financing Sources					
Use of Fund Balance	-	32,800	32,800	32,800	-
Source Total:	**-**	**32,800**	**32,800**	**32,800**	**-**
FUND TOTAL:	**15,265**	**32,800**	**32,800**	**32,800**	**-**
SCHOOL OPERATING FUND					
Local Sources					
Fines & Forfeitures	97,161	-	-	-	-
Interest & Use of Property	51,973	-	-	-	-
Charges for Services	456,822	489,982	489,982	509,000	19,018
Source Total:	**605,956**	**489,982**	**489,982**	**509,000**	**19,018**
State of Virginia					
Categorical Aid	49,908,347	52,508,191	52,811,974	53,955,079	1,446,888
Source Total:	**49,908,347**	**52,508,191**	**52,811,974**	**53,955,079**	**1,446,888**
Other Financing Sources					
Transfers	45,227,603	47,830,368	47,526,585	49,615,961	1,785,593
Use of Fund Balance	-	-	189,610	-	-
Source Total:	**45,227,603**	**47,830,368**	**47,716,195**	**49,615,961**	**1,785,593**
FUND TOTAL:	**95,741,906**	**100,828,541**	**101,018,151**	**104,080,040**	**3,251,499**
SCHOOL GRANTS/PROJECTS FUND					
Federal Government					
Categorical	3,209,569	3,593,090	3,593,090	3,794,772	201,682
Source Total:	**3,209,569**	**3,593,090**	**3,593,090**	**3,794,772**	**201,682**
Other Financing Sources					
Use of Fund Balance	-	-	466,917	-	-
Source Total:	**-**	**-**	**466,917**	**-**	**-**
FUND TOTAL:	**3,209,569**	**3,593,090**	**4,060,007**	**3,794,772**	**201,682**
SCHOOL DEBT SERVICE FUND					
Other Financing Sources					
Transfers	7,849,542	6,346,792	6,346,792	6,273,514	(73,278)
Source Total:	**7,849,542**	**6,346,792**	**6,346,792**	**6,273,514**	**(73,278)**
FUND TOTAL:	**7,849,542**	**6,346,792**	**6,346,792**	**6,273,514**	**(73,278)**

Fund / Source / Description	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget	Increase (Decrease)
SCHOOL FOOD SERVICE FUND					
Local Sources					
Charges for Services	872,034	845,000	845,000	847,650	2,650
Source Total:	**872,034**	**845,000**	**845,000**	**847,650**	**2,650**
State of Virginia					
Categorical Aid	125,583	116,178	116,178	110,891	(5,287)
Source Total:	**125,583**	**116,178**	**116,178**	**110,891**	**(5,287)**
Federal Government					
Categorical	2,884,340	3,015,100	3,015,100	2,960,100	(55,000)
Source Total:	**2,884,340**	**3,015,100**	**3,015,100**	**2,960,100**	**(55,000)**
Other Financing Sources					
Use of Fund Balance	-	176,527	3,154,972	250,942	74,415
Source Total:	**-**	**176,527**	**3,154,972**	**250,942**	**74,415**
FUND TOTAL:	**3,881,957**	**4,152,805**	**7,131,250**	**4,169,583**	**16,778**
SCHOOL CAPITAL PROJECTS					
Local Sources					
Interest & Use of Property	22,622	-	-	-	-
Source Total:	**22,622**	**-**	**-**	**-**	**-**
Other Financing Sources					
Transfers	3,400,000	3,000,000	3,303,783	3,000,000	-
Source Total:	**3,400,000**	**3,000,000**	**3,303,783**	**3,000,000**	**-**
FUND TOTAL:	**3,422,622**	**3,000,000**	**3,303,783**	**3,000,000**	**-**
ALL FUNDS TOTAL:	**$345,195,305**	**$357,351,288**	**$380,574,548**	**$365,713,589**	**$ 8,362,301**

MAJOR REVENUE SOURCES

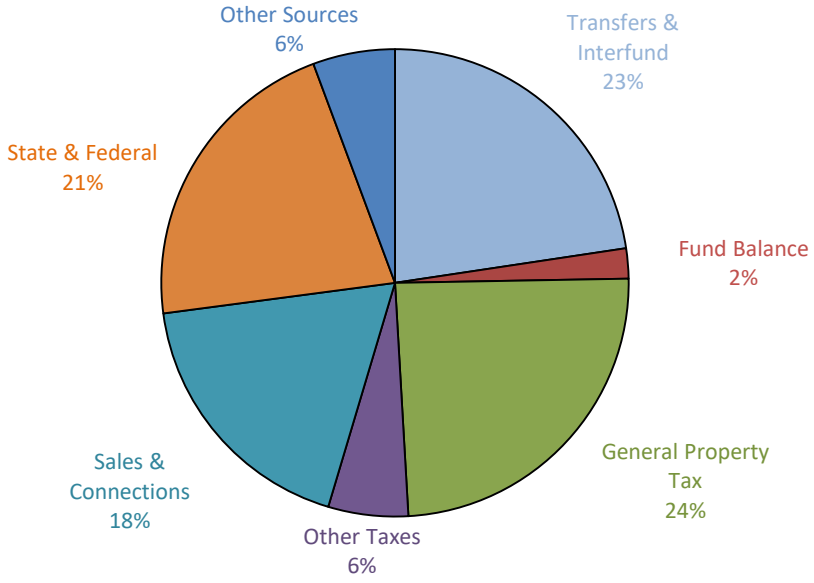
The City of Manassas budgets and accounts for its revenue within the various funds of the City. However, revenue is also budgeted and accounted for by source. The revenue sources for the City are as follows:

- Local Revenues:
  - General Property Taxes
  - Other Taxes
  - Permits, Fees, Licenses
  - Fines & Forfeitures
  - Revenue from the Use of Money and Property (interest and rent)
  - Charges for Services
  - Sales & Connections
  - Other Local Revenue & Interfund Revenue
- Revenues from Other Government:
  - Revenue from the State
  - Revenue from the Federal Government
- Non-revenue Sources:
  - Payment in Lieu of Taxes and Transfers
  - Bond Proceeds
  - Contribution from Fund Balance

In the FY 2020 Budget, General Property Taxes make up 24% of the total revenue and Other Taxes (sales, business, professional and occupational, meals, utility, etc.) make up 6%. Sales & Connections are 18% of the total revenue and Revenue from the State and Federal Governments make up 21%. Transfers and Interfund revenue make up 23%. These six classifications account for 92% of the total revenue.

The General Fund is supported 66% by General Property Taxes, 17% by Other Taxes, and 17% by all other revenue sources.

The pie chart below shows the FY 2020 Budget (all funds) by funding source.



**Other Sources represents Permits, Licenses, & Fees; Fines & Forfeitures; Interest; Use of Money and Property; Charges for Services; Miscellaneous Revenues; and Other Financing Sources*

GENERAL PROPERTY TAXES

General Property Taxes are levied on the assessed value of real and personal property. These taxes include real property taxes and personal property taxes. The tax year for real property taxes is July 1 – June 30; the tax year for personal property taxes is January 1 – December 31. These taxes represent 37% ($89 million) of the City's total resources.

Real Property Taxes

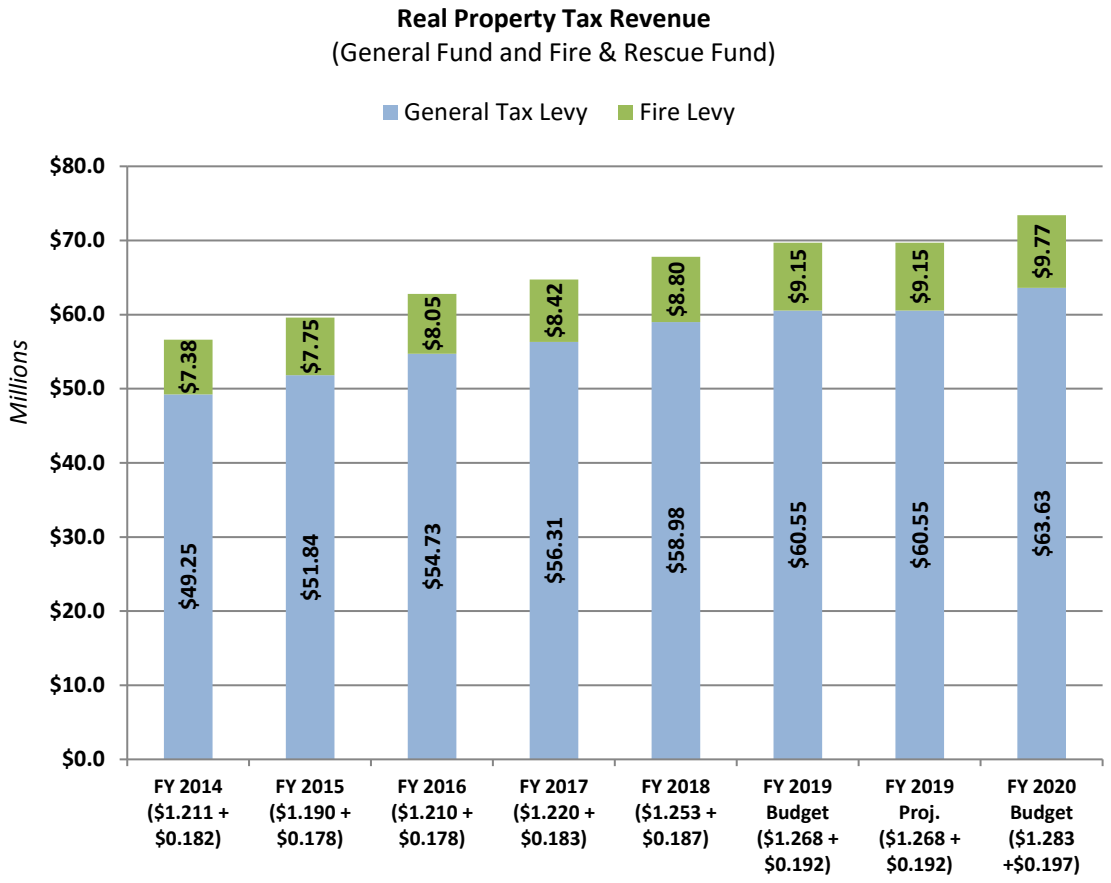
(§58.1-3201 for General, §27-23.1 for Fire, §15.2-2403 for Special Taxing Districts)

The Real Property Tax Rate increased from $1.268 to $1.283 and the Fire and Rescue Levy increased from $0.192 to $0.197. The Owens Brooke Service District Tax Rate decreased from $0.120 to $0.115. Assessments on residential properties have increased since January 1, 2018 an average of 5.24%. Non-residential property assessments have increased an average of 0.48%. The average residential tax payer will see a 5.40% or $220 increase to their tax bill. The average non-residential tax payer will see a 1.94% or $395 increase to their tax bill. The average tax bill for all classes will increase 2.52% or $139. Virginia localities are prohibited from levying separate tax rates on commercial and residential properties.

Real Estate Tax Base

- Total real estate assessments - $5,063 billion in tax year 2020; an increase of 3.57% from the prior year
- New construction accounts for $50.75 million of the real estate assessments (1%)
- Each penny on the rate generates approximately $495,000 in real estate revenue in FY 2020
- The City provided $1,005,273 in Tax Relief for the Elderly and Handicapped Program in FY 2018

The chart below shows a history of revenue collections for Real Property Taxes for the General Fund and Fire and Rescue Fund.

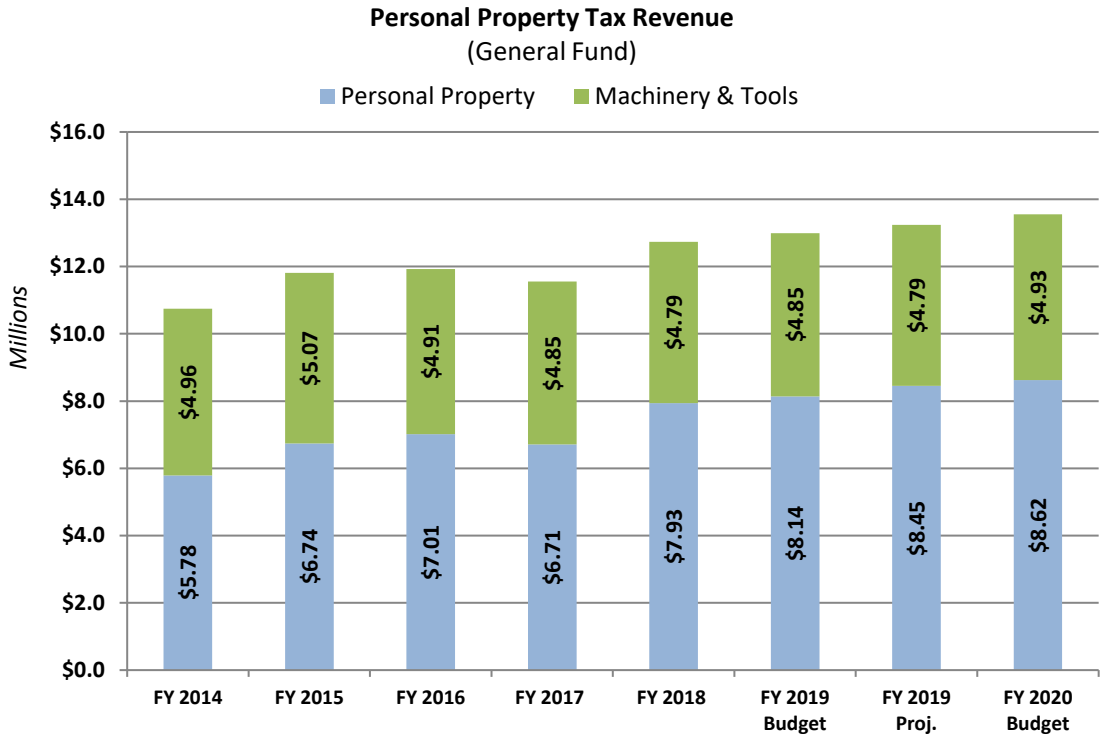


Personal Property Taxes
(§58.1-3500)

Personal Property Tax is levied on all tangible personal property, including motor vehicles and delivery equipment. Household goods and personal effects are exempt.

The Tax Rates are below and the resolution which includes the related Code of Virginia sections can be found in the Policy & Process section of this book.

- Machinery & Tools - $2.10
- Machinery & Tools Used in Semiconductor Manufacturing – $0.910
- Programmable Computer Equipment - $1.25
- Vehicles without motive power, used or designed to be used as manufactured homes - $1.268 (Increased from $1.253)
- Aircraft and Antique Motor Vehicles - $0.00001
- Motor Vehicles as identified in sections (e)-(l) in Ordinance O-2017-05 - $0.00001
- Business Personal Property - $3.60
- All Tangible Personal Property except as specified in O-2017-15 1 (a) – (n) - $3.60



The chart above shows a history of revenue collections for Personal Property Tax.

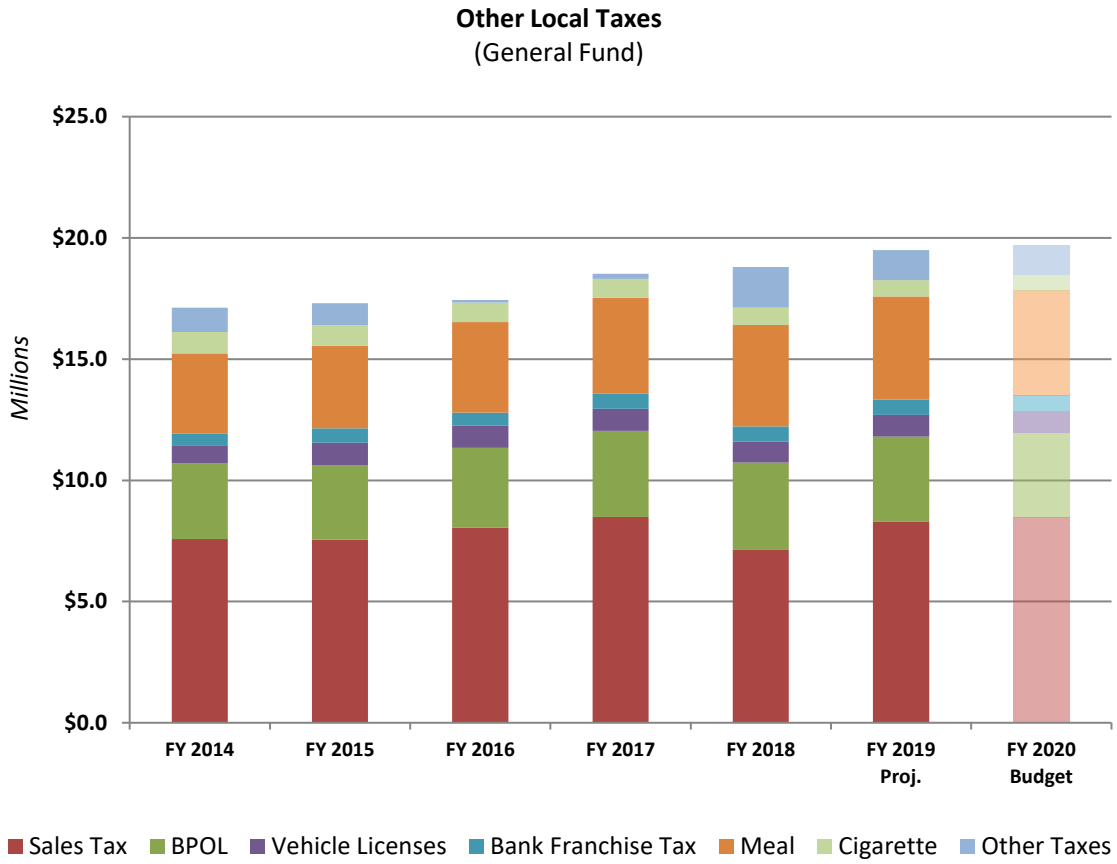
Below is the billing information for personal property taxes (excluding M&T). The collection rate is 95%-97%.

Classification	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
Motor Vehicles	$ 8,556,548	$ 9,861,440	10,335,241	10,681,391	11,012,973
Boats & Motors	11,587	9,187	10,558	8,072	12,185
Business Personal Property	1,951,943	1,898,050	2,018,117	2,037,314	2,444,646
Business Computer Equipment	118,282	102,896	109,650	131,229	121,593
PPTRA (State Revenue)	(3,786,634)	(3,786,634)	(3,786,634)	(3,786,634)	(3,786,634)
Total Billed per COR	**$ 6,851,726**	**8,084,939**	**8,686,932**	**9,071,372**	**9,804,763**

OTHER LOCAL TAXES

Other Local Taxes are comprised of consumer and business based taxes including Sales Tax, BPOL tax, Vehicle License Tax, Bank Franchise Tax, Meal Tax, and Cigarette Tax. Other local taxes make up $20.018 million, or 8%, of the City's total Budget (all in the General Fund).

The chart below shows the trend in Other Local Tax revenue. A more in depth analysis of some of the larger tax sources can be found on later pages in this analysis.

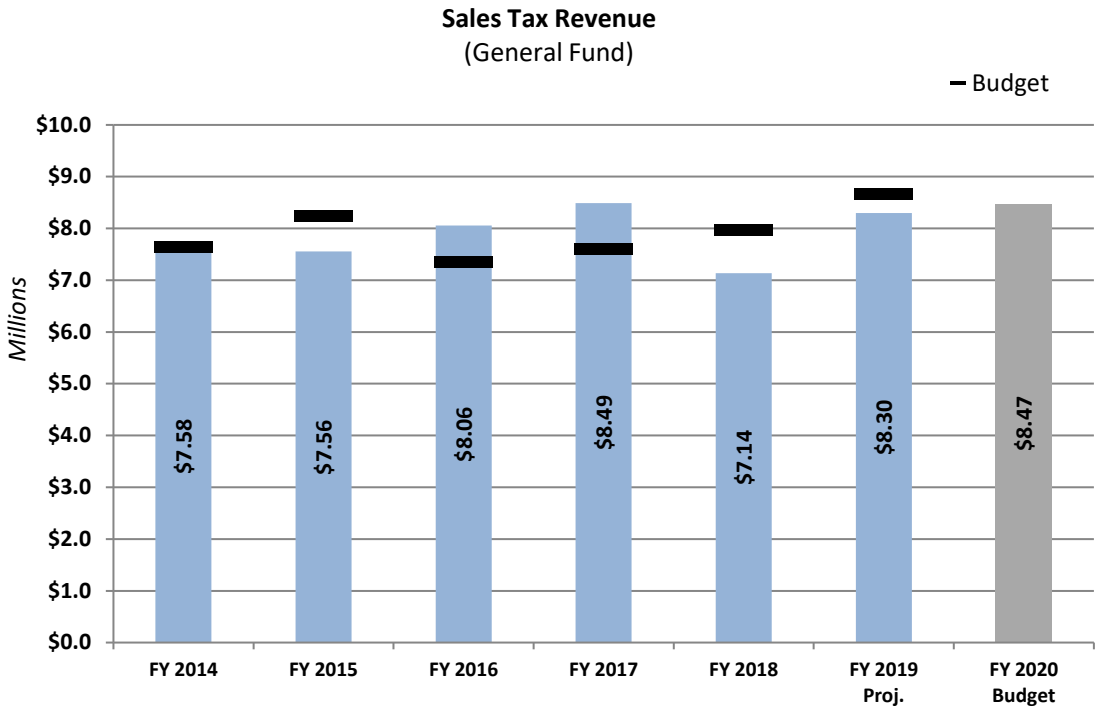


Sales Tax
(§58.1-603)

Sales Tax is levied on the sale, distribution, use, or consumption of tangible personal property, the leasing or renting of tangible personal property, and the storage of personal property inside or outside Virginia that is for use in Virginia. The sales tax rate is 6.0%. This is comprised of a 4.3% tax for the State; a 0.70% tax for NVTA and 1.0% for the City. Sales tax revenue in the General Fund reflects the 1.0% sales tax the City receives. Of the NVTA share, the City is eligible to receive 30% back if the City meets the criteria set forth under HB 2313. This anticipated revenue is not part of the City's operating budget, but rather a funding source in the Five-Year Capital Improvement Program (NVTA source).

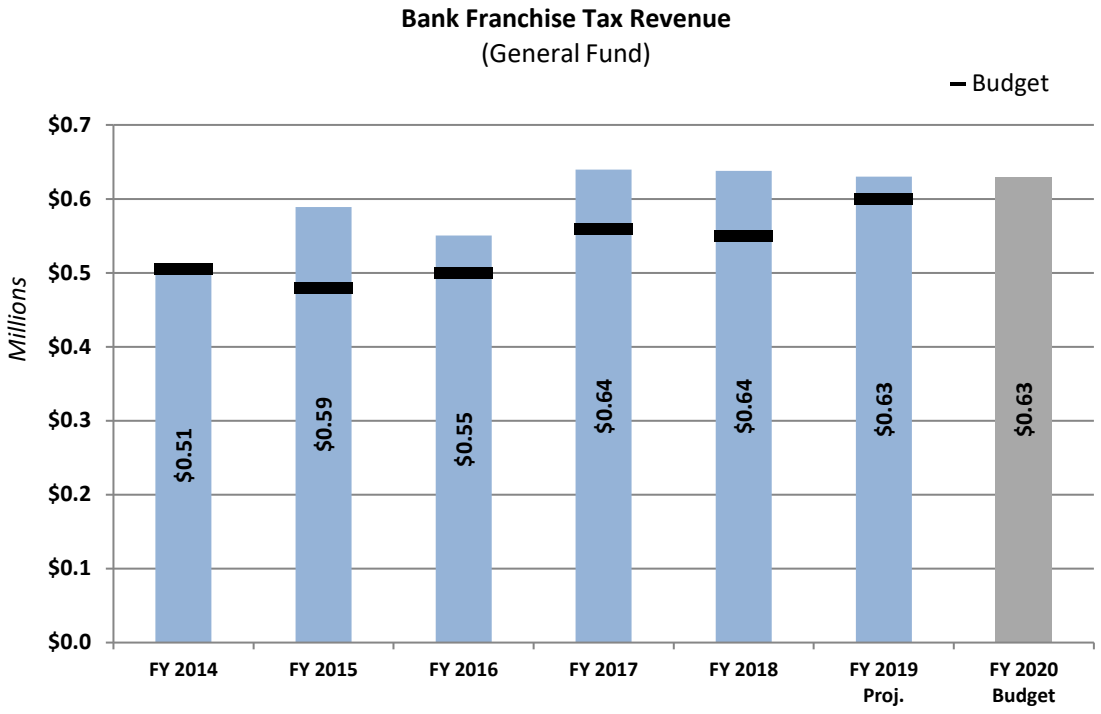
Tax receipts are used to project this tax, but revenue is sensitive to underlying price level changes as it will increase with the price of goods sold. Current year estimates are used in projecting next year's revenues after applying overall price assumptions. Changes in the local retail market (such as the opening of new stores, the performance of existing stores) can affect this revenue stream.

The decline in revenue for FY 2018 is due to a taxpayer filing error which resulted in the State reducing sales tax proceeds to the City by $1,042,990 to account for four years of restated revenues due to this error. Despite this one time payback, sales taxes trends show an increase of 2% annually.



Bank Franchise Tax
(§58.1-1204)

The City of Manassas imposes upon each bank located within the boundaries of the city a tax on net capital equaling 80% of the state rate of the franchise tax set forth in Section 58.1-1204 in the Code of Virginia. The State tax rate is currently $1 on each $100 of net capital. Returns are required to be submitted annually to the City no later than March 1st and payment is due June 1st.

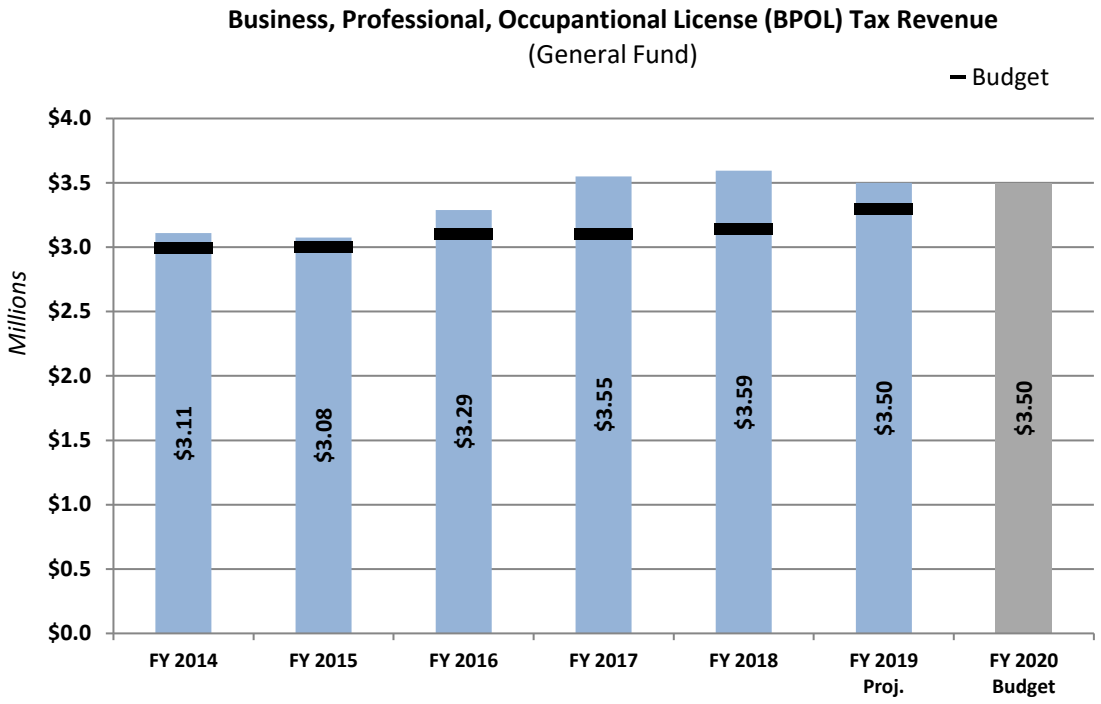


Business, Professional, and Occupational License Tax (BPOL)
(§58.1-3703)

Business, Professional, and Occupational License Tax is collected from any person who engages in a business, trade, profession, occupation, or other activity in the City. It is also applied to individuals that maintain a place of business, either permanent or temporary, or conduct a business related activity. Rates vary depending on business classification and are generally imposed as a percentage of gross receipts.

- Wholesale Merchants (based on gross purchase): $0.05 per $100
- Contractors: $0.10 per $100
- Retail Merchants: $0.12 per $100
- Repair, Personal, and Business Service Operations: $0.22 per $100
- Hotels & Motels: $0.22 per $100
- Real Estate Services and Professional Services: $0.33 per $100
- Financial Services: $0.35 per $100

The chart below reflects the history of revenue (and budget) for BPOL Tax Revenue followed by a table indicating tax revenue by class (Source - Commissioner of the Revenue). Tax revenue by class is based on returns which are due annually by March 1st. Actual receipts may vary depending on timing of payments.

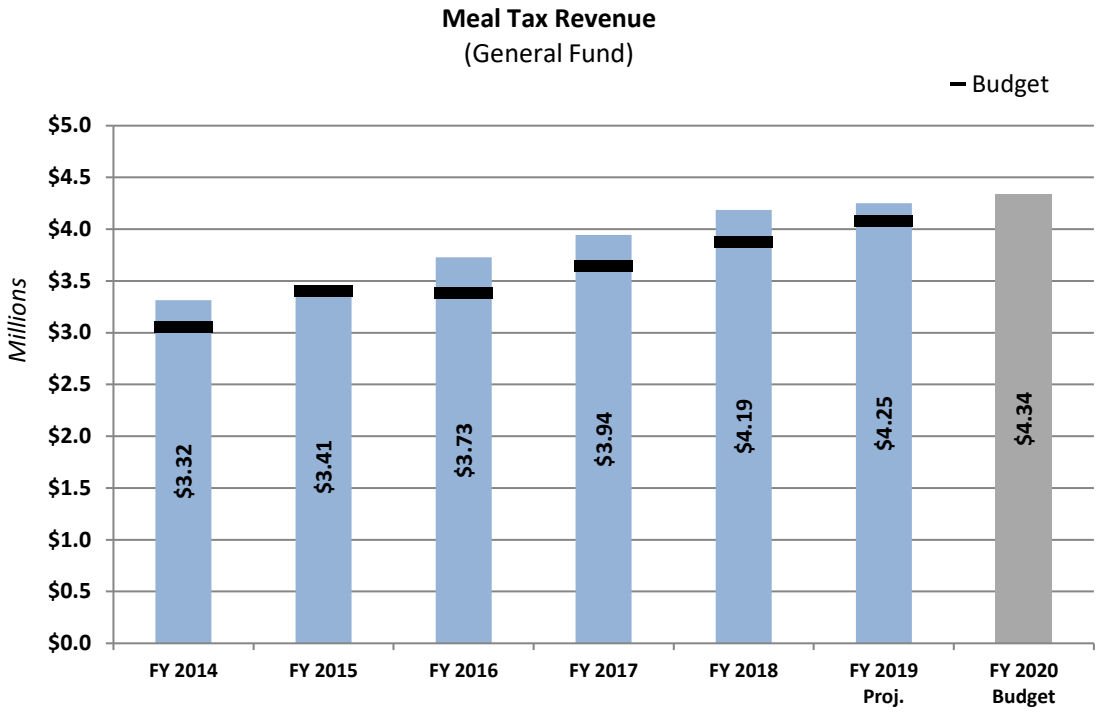


	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018
Retail Merchants	1,014,401	1,041,518	1,058,926	1,186,346	1,279,424
Pers. Services	915,080	904,948	935,640	1,091,432	1,759,285
Professional	687,031	678,367	726,688	751,688	758,422
Contractors	164,019	176,348	238,833	209,886	275,652
Wholesale Merchants	56,192	59,542	67,138	74,665	87,972
All Other	172,570	188,283	107,315	196,694	187,560
	$ 3,009,293	**$ 3,049,015**	**$ 3,134,540**	**$3,510,711**	**$4,348,315**
% Change from Prior	*6.4%*	*1.3%*	*2.8%*	*12.0%*	*23.85%*

*Source – Commissioner of the Revenue

Meal Tax
(§58.1-2652)

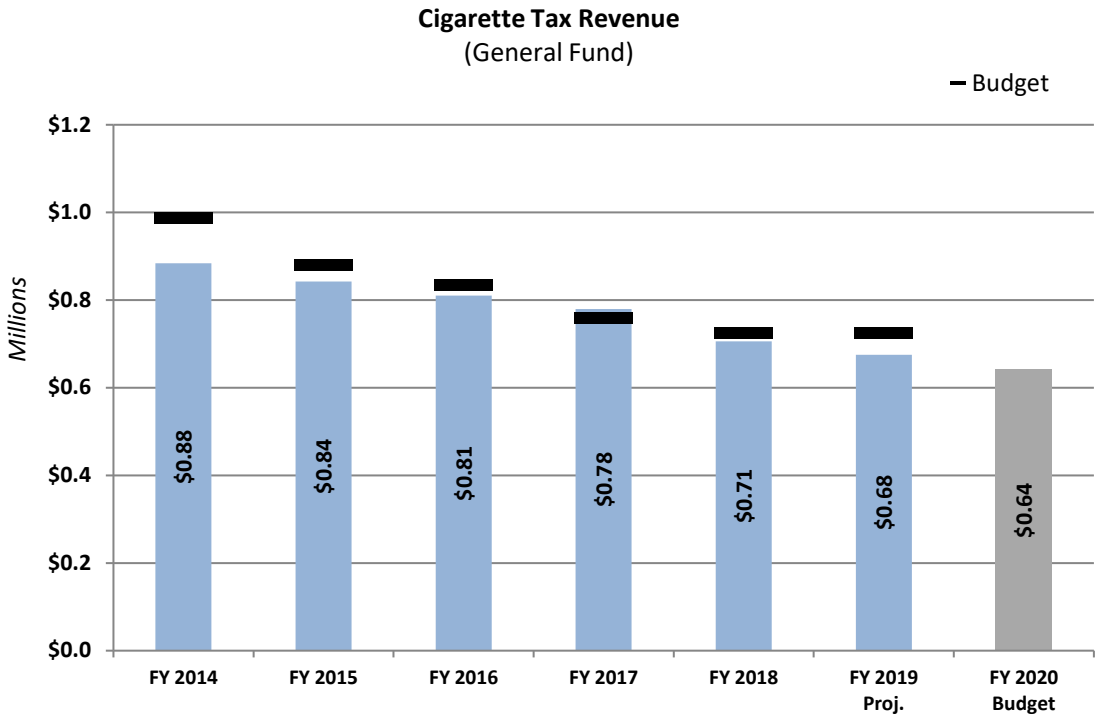
Restaurants and other sellers of prepared food and beverages are required to collect a 4% tax from the consumer at the time of the sale. These taxes are held in trust by the business until they are remitted to the City (by the 20th of the month following the month the taxes were collected.) Meal Tax is collected at a rate of 4% on the value of the meal. Revenues are budgeted with a 2% annual increase.



Cigarette Tax
(§58.1-3840)

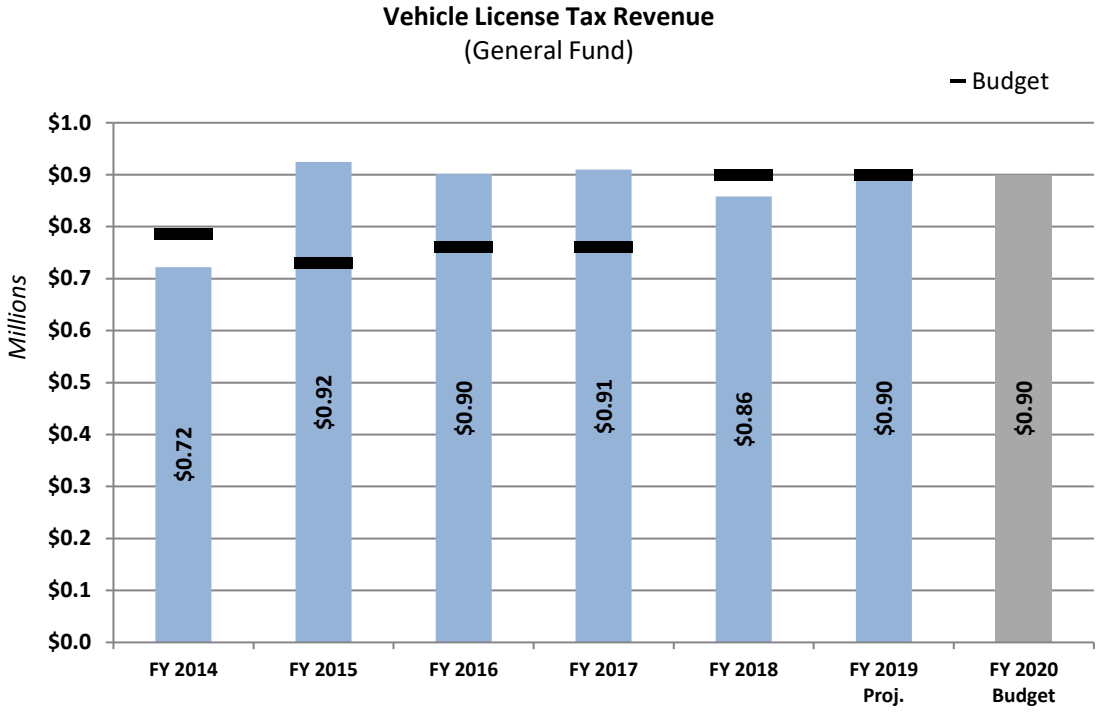
A cigarette tax is levied at a rate of $0.65 per pack of cigarettes sold within the City limits. This tax is administered by the NOVA Cigarette Tax Board.

As shown in the chart, this is a declining revenue stream for the City, due in part to a decrease in the number of active accounts as well as a decrease in overall cigarette purchases. Revenues are budgeted with a 5% annual decrease.



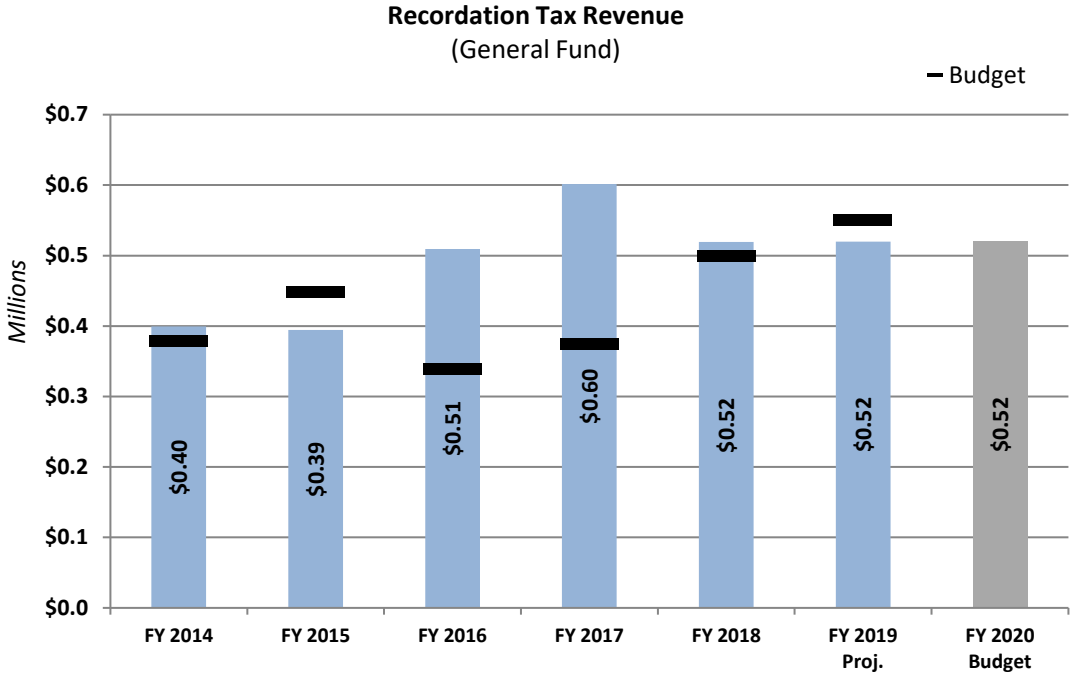
Vehicle License Tax
(§46.2-752)

Vehicle licenses are assessed along with personal property taxes and due October 5th of each year. The City's vehicle license rates are $25 for vehicles and $10 for motorcycles.



Recordation Tax
(§58.1-814)

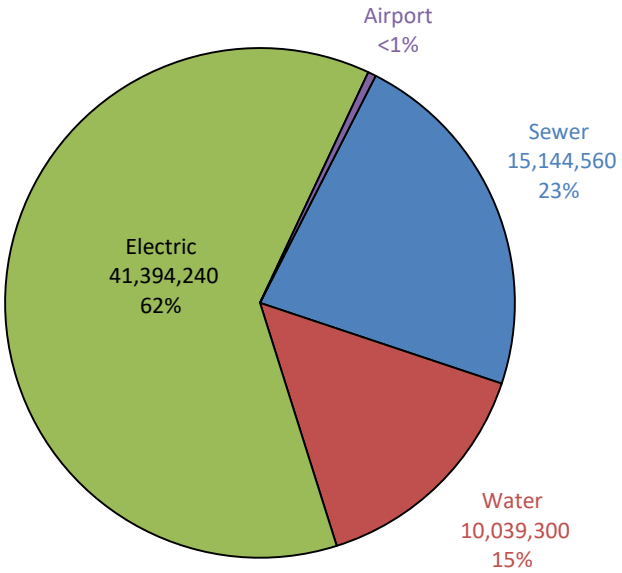
State and local recordation (grantee) taxes are levied when real estate property in the County is sold, conveyed, or refinanced. The tax is paid by the purchaser of the property.



SALES & CONNECTIONS

Sales & Connections revenue makes up 27% or $66.9 million of the City's total budget. This revenue can be found in the Sewer, Water, Electric, and Airport funds.

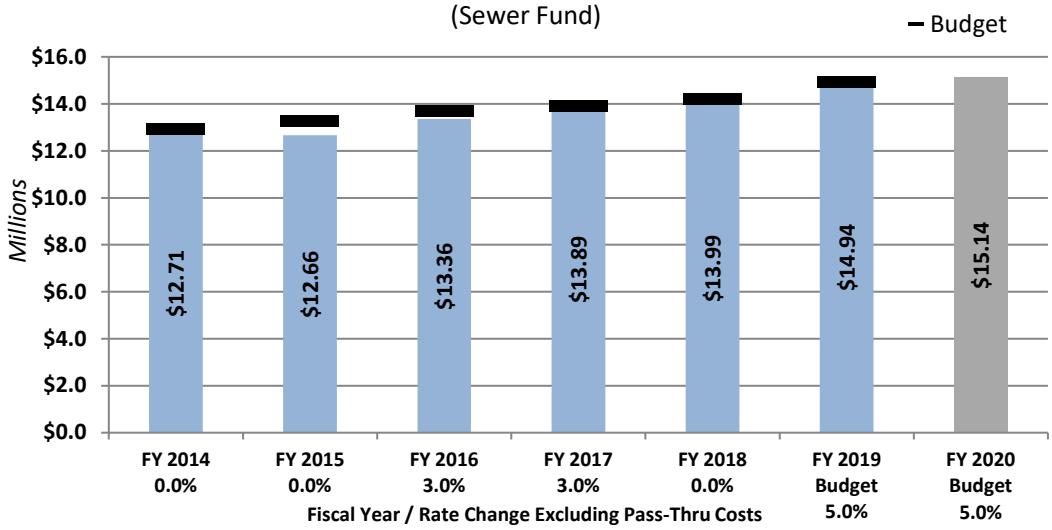
Sales & Connections Revenue
(All Funds)



Sewer Fund

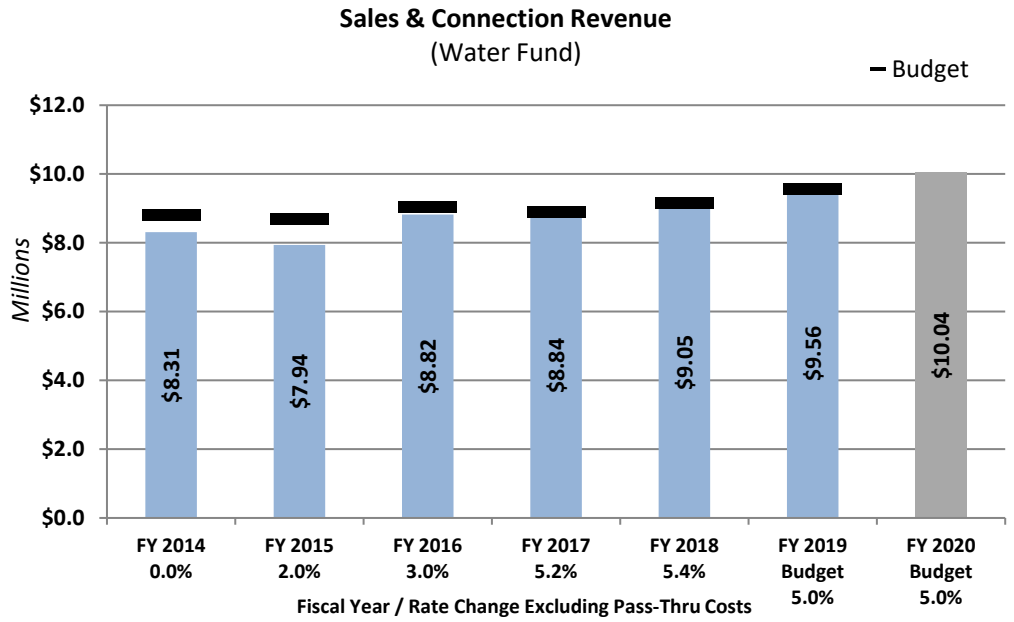
The chart below shows a history of revenue for Sales & Connections in the Sewer Fund. It also includes the rate change (percentage) for each fiscal year. Sales & Connections revenue includes the UOSA Cost Recovery related to the pass-thru cost of sewer treatment. In years where the actual revenue was less than budgeted, most of the difference can be attributed to lower UOSA Cost Recovery revenues. Since UOSA is a pass-thru cost, this is directly linked to lower than budgeted sewer treatment costs.

Sales & Connection Revenue
(Sewer Fund)



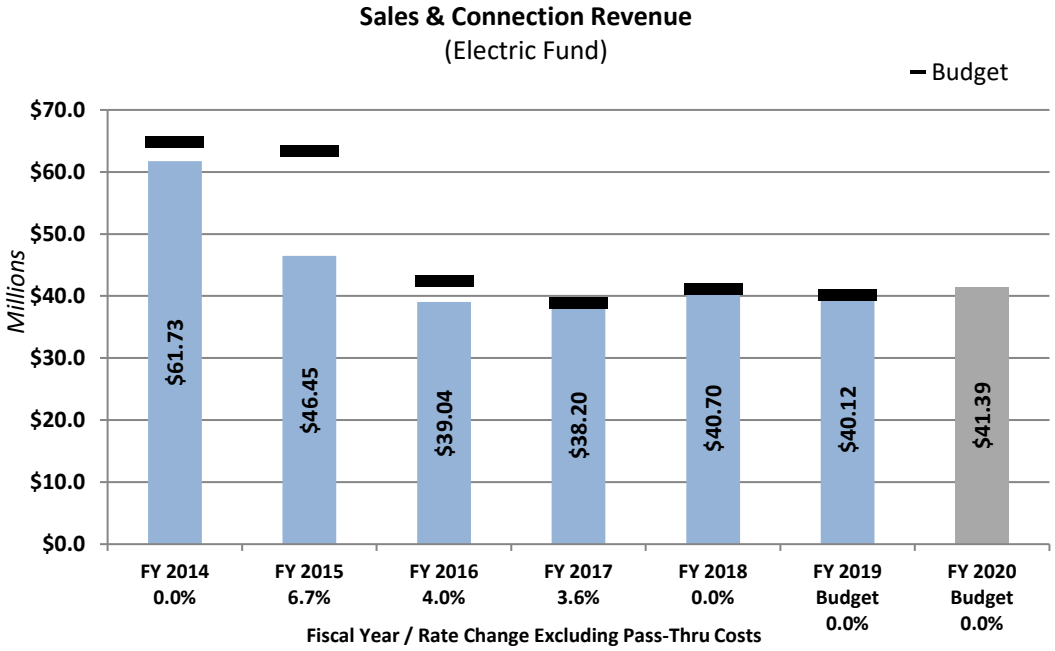
Water Fund

The chart below shows a history of revenue for Sales & Connections in the Water Fund. It also includes the rate change (percentage) for each fiscal year.



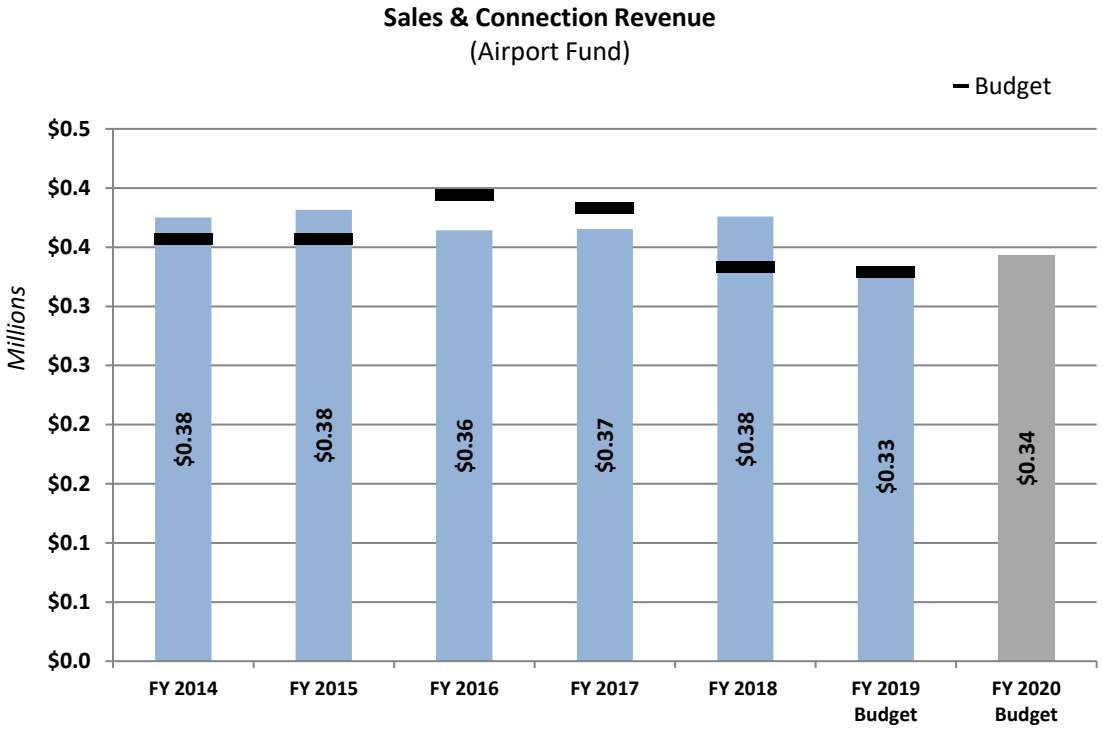
Electric Fund

The chart below shows a history of revenue for Sales & Connections in the Electric Fund. It also includes the rate change (percentage) for each fiscal year. The decrease and resulting gap between budget and actuals shown in FY 2015 - FY 2016 is a result of losing Micron as an electric customer.



Airport Fund

The chart below shows a history of Sales & Connections charges in the Airport Fund. This revenue is fairly stable and reliable. In FY 2016, actual revenues were less than budgeted due to lower revenues for Fuel Flowage Fees. While not a large amount compared to the sales and connections revenue in the utility funds, this is the second largest revenue source for the Airport. Revenues remain stable.



REVENUE FROM THE STATE

The Commonwealth of Virginia supports the City through Non-Categorical Aid, Shared Expenses, and Categorical Aid. The State provides 6% of the revenue.

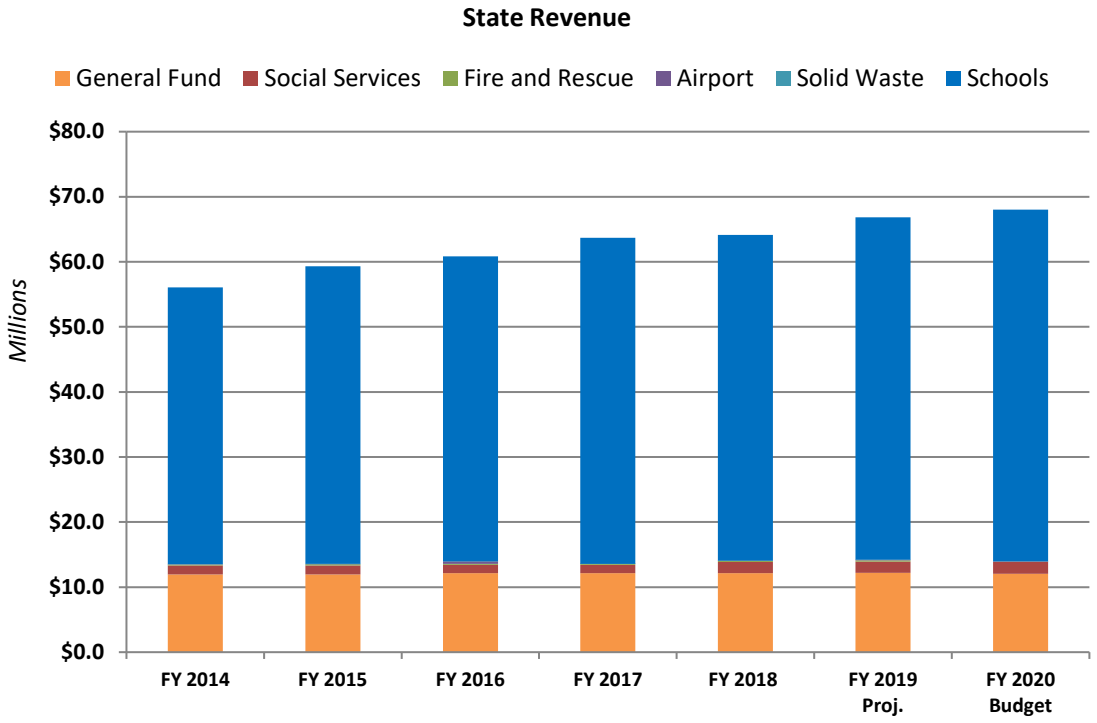
Non-Categorical Aid is revenue to the City without restriction as to use. This includes taxes on communications services, railroad equipment, car rentals, and deeds. Also included are HB 599 funds in accordance with House Bill 599 that was enacted in 1981 to provide aid to localities for law enforcement. This law was a companion to State legislation restricting annexation and thus impeding a city's ability to increase its boundaries and tax base. The annual amount is determined based on a formula including the average crime rate, population density, and certain population characteristics. A share of the total revenue growth Statewide is provided to localities.

Shared Expenses consist of recovered costs for a portion of the salaries and operating expenses of constitutional and other offices serving the Manassas community, including the City Treasurer, the Commissioner of Revenue, and the Voter Registrar.

Categorical Aid is revenue given to the City for a specific purpose such as education, public assistance grants, social service programs, street maintenance, and many police/public safety grants. State reimbursements for the cost of operating the Social Services Department include cost of personnel services, fringe benefits, non-personal services, and rent for buildings. The reimbursement rate varies by program from 50-70% of the overall costs incurred. Street construction and maintenance revenue is received from the Virginia Department of Transportation to maintain the City's arterial and collector roads and streets. The revenue is provided based on a statewide maintenance index of the unit costs used on roads and bridges. Changes in the index are used to calculate and implement annual per-land-mile rates. The revenue to the City fluctuates based on index changes and the number of road miles assessed. Funds offset qualifying operating costs recorded in the City's budget.

Although the School Funds receive the most State revenue in the City budget the General Fund receives 17.7% mostly for Personal Property Tax Relief (PPTRA), Highway Maintenance, and Communications Tax; the Social Services Fund receives 2.7% primarily for eligibility service and Children's Services Act (CSA). Together the other funds make up less than 1 % of State revenue. State revenue in these funds generally consists of grants.

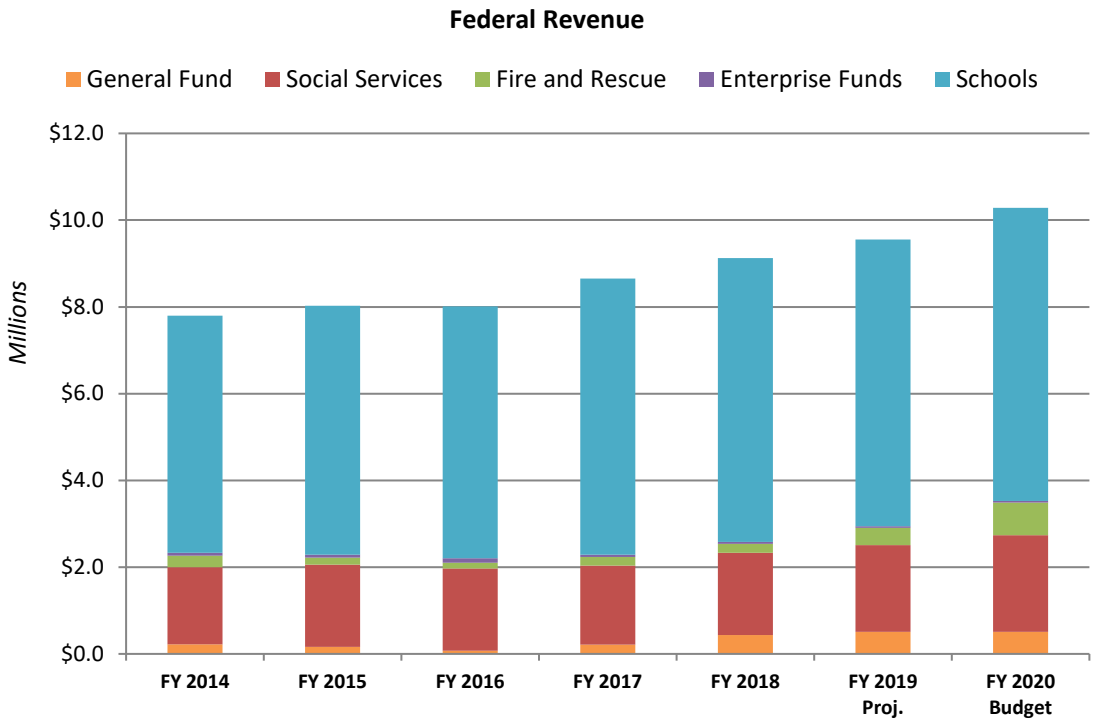
The chart below shows collection of state revenue for the City as a whole.



REVENUE FROM FEDERAL GOVERNMENT

As with Revenue from the State, the funds the City receives from the Federal Government may be Categorical Aid or Non-Categorical Aid. The Federal Government provides 1% of the total budget. Majority of federal revenue in the City is for Education purposes. The Social Services Fund receives 21.7% of the City's federal revenue, the General Fund and Fire and Rescue Fund comprise a total of 12.3% (mostly in the form of grants), and the Airport receives less than 1% of the Federal Revenue.

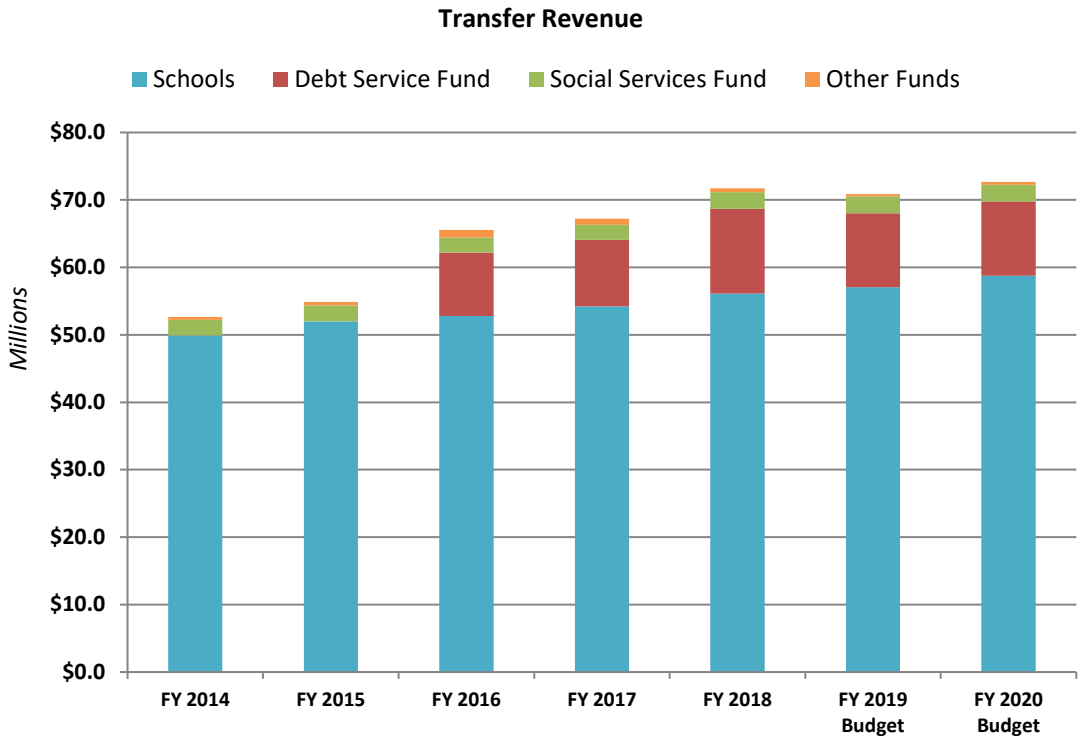
The chart below shows collection of federal revenue for the City as a whole.



TRANSFERS

There are several operating transfers between funds in the budget. Transfers make up 20% of the budget or $72.6 million. The largest single transfer is in the School Funds and represents the transfer from the General Fund in accordance with the joint budget resolution. The chart below shows transfer revenues by fund and purpose.

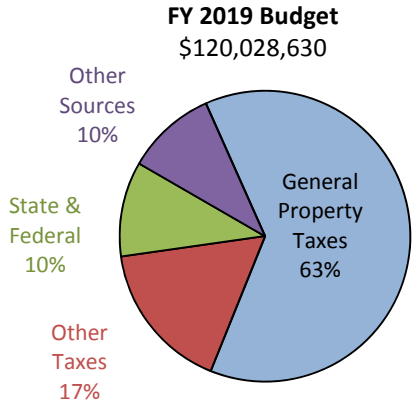
Transfer To	Transfer From	Purpose	Amount
General Fund	Cemetery Fund	Cemetery Maintenance	32,800
Social Services Fund	General Fund	Local Match for Social Services	2,501,440
Debt Service Fund	General Fund	Debt service & future capacity	4,519,140
	School Funds	Current debt service	5,679,810
	Fire and Rescue Fund	Current debt service	770,000
			10,968,950
Vehicle Maintenance	Sewer Fund	Vehicle Replacement	40,000
	Water Fund	Vehicle Replacement	41,000
	Electric Fund	Vehicle Replacement	280,000
			361,000
School Funds	General Fund		58,789,475
Total Transfers			**$ 72,653,665**

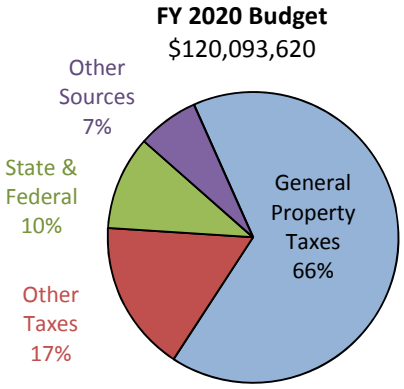


General Fund - by Source

Source / Type	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget	Increase (Decrease)
LOCAL SOURCES					
General Property Taxes	74,579,023	75,328,000	75,328,000	79,100,770	3,772,770
Other Local Taxes	18,878,987	20,018,000	20,018,000	20,210,250	192,250
Permits, Fees, & Licenses	798,174	791,500	791,500	791,500	-
Fines & Forfeitures	713,993	698,500	698,500	658,500	(40,000)
Interest & Use of Property	985,242	434,980	434,980	221,400	(213,580)
Charges for Services	657,170	605,500	605,500	605,500	-
Other Local Revenue	5,328,876	4,190,420	4,345,110	3,384,180	(806,240)
Source Total:	**101,941,465**	**102,066,900**	**102,221,590**	**104,972,100**	**2,905,200**
STATE OF VIRGINIA					
Noncategorical	7,980,187	8,040,430	8,040,430	7,940,430	(100,000)
Shared Expenses	284,433	276,000	276,000	276,000	-
Categorical Aid	3,894,313	3,853,000	3,937,250	3,853,000	-
Source Total:	**12,158,933**	**12,169,430**	**12,253,680**	**12,069,430**	**(100,000)**
FEDERAL GOVERNMENT					
Noncategorical	11,671	10,000	10,000	10,000	-
Federal Pass Through	217,381	-	21,977	-	-
Categorical	23,677	500,000	277,054	500,000	-
Source Total:	**252,729**	**510,000**	**309,031**	**510,000**	**-**
OTHER FINANCING SOURCES					
Payment in Lieu of Taxes	1,820,810	1,858,500	1,858,500	1,909,290	50,790
Transfers from Other Funds	24,113	32,800	32,800	32,800	-
Use of Other Fund Balance*	-	3,391,000	6,048,094	600,000	(2,791,000)
Source Total:	**1,844,923**	**5,282,300**	**7,939,394**	**2,542,090**	**(2,740,210)**
ALL SOURCES TOTAL:	**116,198,050**	**120,028,630**	**122,723,695**	**120,093,620**	**64,990**

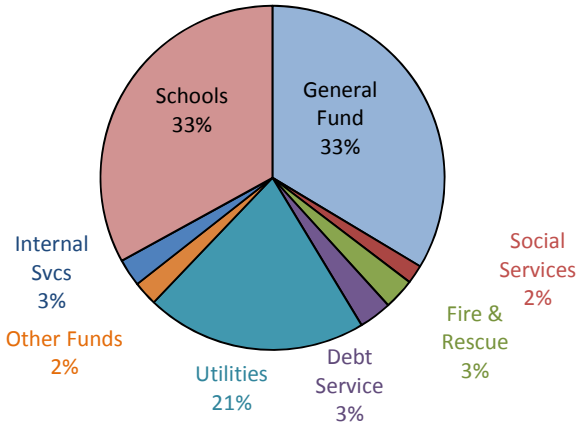
*Use of Other Fund Balance includes all Restricted, Committed, and Assigned Fund Balances.



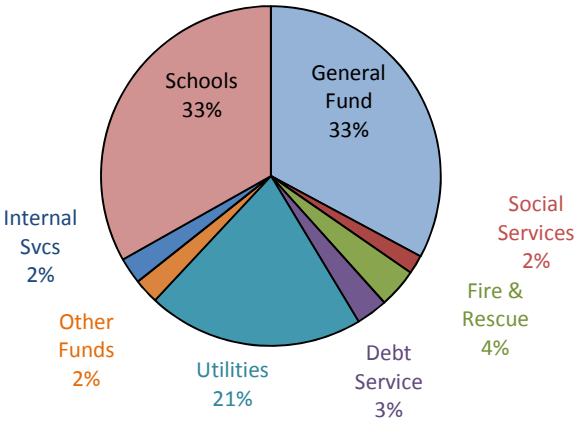


Fund	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget	Increase (Decrease)
General Fund	113,353,893	120,028,630	122,723,695	120,093,620	64,990
Social Services Fund	5,824,755	6,266,480	6,454,967	6,562,370	295,890
Fire and Rescue Fund	10,917,935	10,471,000	10,714,623	13,646,890	3,175,890
Owens Brooke Tax District Fund	8,365	40,200	40,200	40,200	-
PEG Fund	122,831	165,000	165,000	165,000	-
Speiden Carper House Fund	6,000	10,000	388,177	-	(10,000)
Debt Service Fund	10,097,290	10,948,470	10,948,470	10,968,950	20,480
Sewer Fund	16,796,781	15,685,790	26,806,898	17,664,960	1,979,170
Water Fund	11,892,070	16,201,030	17,497,100	12,079,000	(4,122,030)
Electric Fund	40,147,392	42,405,600	42,614,122	45,564,510	3,158,910
Stormwater Fund	1,198,277	1,242,340	1,399,330	1,590,940	348,600
Airport Fund	2,175,441	3,215,630	5,021,243	3,376,260	160,630
Solid Waste Fund	2,887,131	3,455,530	3,455,530	3,500,230	44,700
Building Maintenance Fund	1,407,174	1,539,800	1,566,922	1,422,070	(117,730)
Vehicle Maintenance Fund	3,202,148	3,754,270	4,012,079	3,843,920	89,650
Information Technology Fund	3,772,523	3,967,490	4,873,410	3,843,960	(123,530)
Cemetery Trust Fund	24,113	32,800	32,800	32,800	-
School Operating Fund	95,052,941	100,828,541	101,018,151	104,080,040	3,251,499
School Food Service Fund	3,483,310	4,152,805	7,131,250	4,169,583	16,778
School Capital Projects Fund	7,051,466	3,000,000	3,303,783	3,000,000	-
School Grants/Projects Fund	3,209,569	3,593,090	4,060,007	3,794,772	201,682
School Debt Service Fund	7,485,066	6,346,792	6,346,792	6,273,514	(73,278)
ALL FUNDS TOTAL:	**340,116,469**	**357,351,288**	**380,574,549**	**365,713,589**	**8,362,301**

FY 2019 Budget
$357,351,288



FY 2020 Budget
$365,713,589



EXPENDITURE OVERVIEW
All Funds - by Fund Type

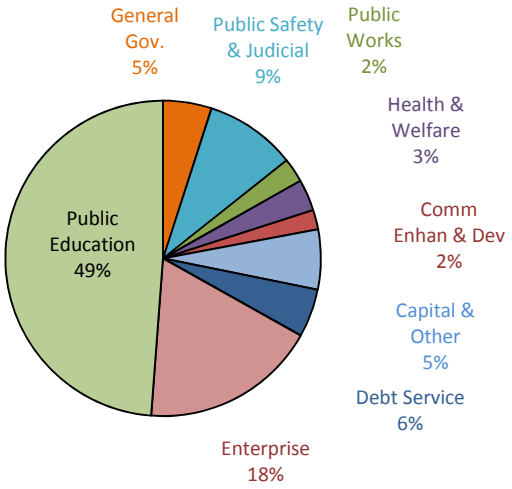
Fund Type / Fund	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget	Increase (Decrease)
GENERAL FUND					
General Fund	113,353,884	120,028,630	122,723,694	120,093,620	64,990
FUND TYPE TOTAL:	**113,353,884**	**120,028,630**	**122,723,694**	**120,093,620**	**64,990**
DEBT SERVICE FUND					
Debt Service Fund	10,097,289	10,948,470	10,948,470	10,968,950	20,480
FUND TYPE TOTAL:	**10,097,289**	**10,948,470**	**10,948,470**	**10,968,950**	**20,480**
SPECIAL REVENUE FUNDS					
Social Services Fund	5,824,757	6,266,480	6,454,967	6,562,370	295,890
Fire and Rescue Fund	10,917,934	10,471,000	10,714,622	13,646,890	3,175,890
Owens Brooke Tax District Fund	8,365	40,200	40,200	40,200	-
PEG Fund	122,831	165,000	165,000	165,000	-
Speiden Carper House Fund	6,000	10,000	388,177	-	(10,000)
FUND TYPE TOTAL:	**16,879,887**	**16,952,680**	**17,762,966**	**20,414,460**	**3,461,780**
ENTERPRISE FUNDS					
Sewer Fund	16,796,784	15,685,790	26,806,897	17,664,960	1,979,170
Water Fund	11,892,072	16,201,030	17,497,102	12,079,000	(4,122,030)
Electric Fund	40,147,394	42,405,600	42,614,122	45,564,510	3,158,910
Stormwater Fund	1,198,274	1,242,340	1,399,330	1,590,940	348,600
Airport Fund	2,175,445	3,215,630	5,021,243	3,376,260	160,630
Solid Waste Fund	2,887,131	3,455,530	3,455,530	3,500,230	44,700
FUND TYPE TOTAL:	**75,097,100**	**82,205,920**	**96,794,224**	**83,775,900**	**1,569,980**
INTERNAL SERVICE FUNDS					
Building Maintenance Fund	1,407,174	1,539,800	1,566,921	1,422,070	(117,730)
Vehicle Maintenance Fund	3,202,148	3,754,270	4,012,079	3,843,920	89,650
Information Technology Fund	3,772,524	3,967,490	4,873,411	3,843,960	(123,530)
FUND TYPE TOTAL:	**8,381,846**	**9,261,560**	**10,452,411**	**9,109,950**	**(151,610)**
PERMANENT FUND					
Cemetery Trust Fund	24,113	32,800	32,800	32,800	-
FUND TYPE TOTAL:	**24,113**	**32,800**	**32,800**	**32,800**	**-**
SCHOOL FUNDS					
School Operating Fund	95,052,940	100,828,541	101,018,151	104,080,040	3,251,499
School Grants/Projects Fund	3,209,569	3,593,090	4,060,007	3,794,772	201,682
School Debt Service Fund	7,485,066	6,346,792	6,346,792	6,273,514	(73,278)
School Food Service Fund	3,483,309	4,152,805	7,131,250	4,169,583	16,778
School Capital Projects	7,051,465	3,000,000	3,303,783	3,000,000	-
FUND TYPE TOTAL:	**116,282,349**	**117,921,228**	**121,859,983**	**121,317,909**	**3,396,681**
ALL FUNDS TOTAL:	**$340,116,468**	**$357,351,288**	**$380,574,548**	**$365,713,589**	**$ 8,362,301**

EXPENDITURE OVERVIEW

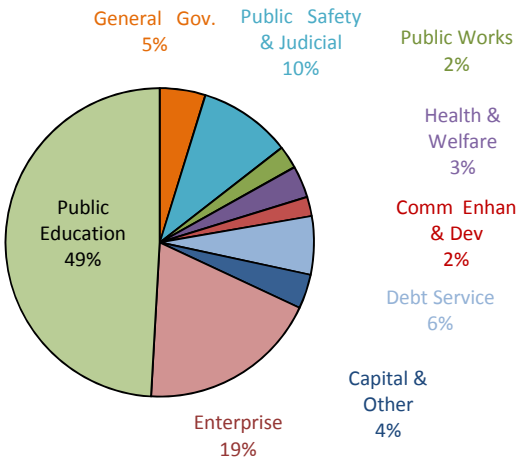
All Funds - by Function

Function	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget	Increase (Decrease)
General Government	15,251,902	17,764,520	18,882,262	17,434,870	(329,650)
Public Safety & Judicial	31,678,776	33,439,110	34,663,509	35,548,265	2,109,155
Public Works	8,408,973	8,822,350	8,962,197	8,789,810	(32,540)
Health & Welfare	10,590,094	11,586,410	11,774,897	12,206,890	620,480
Comm. Enhancement & Dev.	7,019,937	7,150,490	7,878,508	7,413,570	263,080
Debt Service	24,426,427	21,916,070	23,666,070	22,359,760	443,690
Capital & Other	11,227,651	17,710,152	19,445,553	13,139,483	(4,570,669)
Enterprise	58,880,604	64,557,750	76,858,362	69,234,230	4,676,480
Public Education	172,632,105	174,404,436	178,443,191	179,586,711	5,182,275
ALL FUNDS TOTAL:	**340,116,469**	**357,351,288**	**380,574,549**	**365,713,589**	**8,362,301**

FY 2019 Budget
$357,351,288



FY 2020 Budget
$365,713,589



EXPENDITURE OVERVIEW
All Funds - by Fund and Department

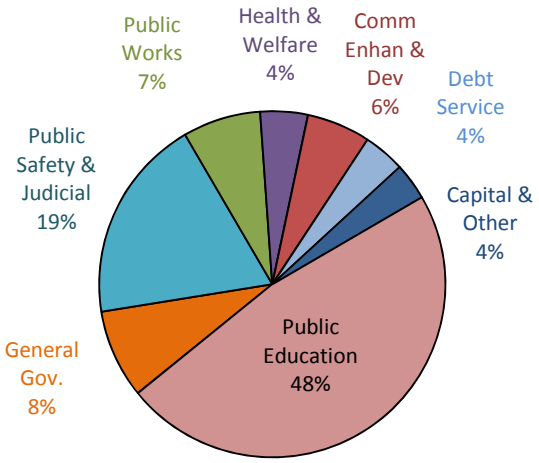
Fund / Department	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget	Increase (Decrease)
GENERAL FUND					
Non-Departmental	9,215,775	12,628,570	13,355,432	9,651,080	(2,977,490)
Shared Services	10,349,339	10,770,000	11,460,871	11,775,050	1,005,050
City Council	583,493	424,660	424,660	396,160	(28,500)
City Clerk	344,036	402,600	402,858	290,490	(112,110)
City Manager	978,490	1,074,650	1,074,650	1,149,860	75,210
City Attorney	82,813	337,500	337,500	447,320	109,820
Voter Registration & Elections	316,515	328,420	336,659	356,350	27,930
Treasurer	854,211	838,930	840,780	874,170	35,240
Commissioner of the Revenue	1,319,842	1,425,660	1,440,197	1,409,720	(15,940)
Finance	1,725,518	2,004,120	2,014,603	2,005,020	900
Human Resources	1,623,624	1,946,420	2,188,902	1,910,640	(35,780)
Police	15,437,092	16,307,870	16,717,665	16,578,845	270,975
Engineering	1,360,524	1,694,990	1,694,990	1,390,430	(304,560)
Public Works	7,070,510	7,049,860	7,189,707	7,321,880	272,020
Community Development	4,656,765	4,725,930	4,944,104	4,755,110	29,180
Economic Development	958,192	991,290	1,122,956	992,020	730
Schools Transfer (Operating)	56,477,145	57,077,160	57,177,160	58,789,475	1,712,315
FUND TOTAL:	**113,353,884**	**120,028,630**	**122,723,694**	**120,093,620**	**64,990**
SOCIAL SERVICES FUND					
Social Services	5,824,757	6,266,480	6,454,967	6,562,370	295,890
FUND TOTAL:	**5,824,757**	**6,266,480**	**6,454,967**	**6,562,370**	**295,890**
FIRE AND RESCUE FUND					
Fire and Rescue	10,917,934	10,471,000	10,714,622	13,646,890	3,175,890
FUND TOTAL:	**10,917,934**	**10,471,000**	**10,714,622**	**13,646,890**	**3,175,890**
OWENS BROOKE TAX DISTRICT FUND					
Public Works	8,365	40,200	40,200	40,200	0
FUND TOTAL:	**8,365**	**40,200**	**40,200**	**40,200**	**-**
PEG FUND					
Finance	122,831	165,000	165,000	165,000	0
FUND TOTAL:	**122,831**	**165,000**	**165,000**	**165,000**	**-**
SPEIDEN CARPER HOUSE FUND					
Community Development	6,000	10,000	388,177	0	(10,000)
FUND TOTAL:	**6,000**	**10,000**	**388,177**	**-**	**(10,000)**
DEBT SERVICE FUND					
Non-Departmental	10,097,289	10,948,470	10,948,470	10,968,950	20,480
FUND TOTAL:	**10,097,289**	**10,948,470**	**10,948,470**	**10,968,950**	**20,480**

Fund / Department	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget	Increase (Decrease)
SEWER FUND					
Utilities	16,796,784	15,685,790	26,806,897	17,664,960	1,979,170
FUND TOTAL:	**16,796,784**	**15,685,790**	**26,806,897**	**17,664,960**	**1,979,170**
WATER FUND					
Utilities	11,892,072	16,201,030	17,497,102	12,079,000	(4,122,030)
FUND TOTAL:	**11,892,072**	**16,201,030**	**17,497,102**	**12,079,000**	**(4,122,030)**
ELECTRIC FUND					
Utilities	40,147,394	42,405,600	42,614,122	45,564,510	3,158,910
FUND TOTAL:	**40,147,394**	**42,405,600**	**42,614,122**	**45,564,510**	**3,158,910**
STORMWATER FUND					
Utilities	1,198,274	1,242,340	1,399,330	1,590,940	348,600
FUND TOTAL:	**1,198,274**	**1,242,340**	**1,399,330**	**1,590,940**	**348,600**
AIRPORT FUND					
Airport	2,175,445	3,215,630	5,021,243	3,376,260	160,630
FUND TOTAL:	**2,175,445**	**3,215,630**	**5,021,243**	**3,376,260**	**160,630**
SOLID WASTE FUND					
Public Works	2,887,131	3,455,530	3,455,530	3,500,230	44,700
FUND TOTAL:	**2,887,131**	**3,455,530**	**3,455,530**	**3,500,230**	**44,700**
BUILDING MAINTENANCE FUND					
Public Works	1,407,174	1,539,800	1,566,921	1,422,070	(117,730)
FUND TOTAL:	**1,407,174**	**1,539,800**	**1,566,921**	**1,422,070**	**(117,730)**
VEHICLE MAINTENANCE FUND					
Public Works	3,202,148	3,754,270	4,012,079	3,843,920	89,650
FUND TOTAL:	**3,202,148**	**3,754,270**	**4,012,079**	**3,843,920**	**89,650**
INFORMATION TECHNOLOGY FUND					
Finance	3,772,524	3,967,490	4,873,411	3,843,960	(123,530)
FUND TOTAL:	**3,772,524**	**3,967,490**	**4,873,411**	**3,843,960**	**(123,530)**
CEMETERY TRUST FUND					
Public Works	24,113	32,800	32,800	32,800	0
FUND TOTAL:	**24,113**	**32,800**	**32,800**	**32,800**	**-**
SCHOOL OPERATING FUND					
Manassas City Public Schools	95,052,940	100,828,541	101,018,151	104,080,040	3,251,499
FUND TOTAL:	**95,052,940**	**100,828,541**	**101,018,151**	**104,080,040**	**3,251,499**

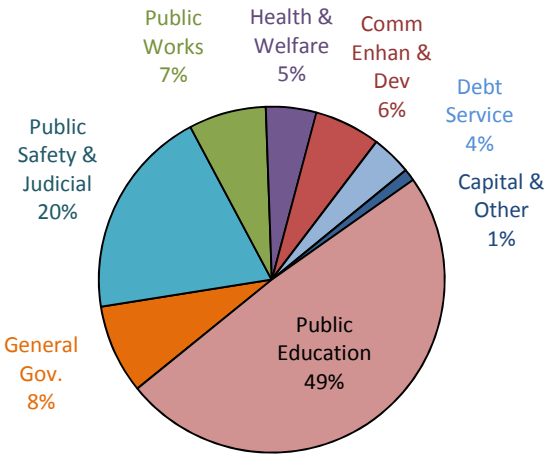
Fund / Department	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget	Increase (Decrease)
SCHOOL GRANTS/PROJECTS FUND					
Manassas City Public Schools	3,209,569	3,593,090	4,060,007	3,794,772	201,682
FUND TOTAL:	**3,209,569**	**3,593,090**	**4,060,007**	**3,794,772**	**201,682**
SCHOOL DEBT SERVICE FUND					
Manassas City Public Schools	7,485,066	6,346,792	6,346,792	6,273,514	(73,278)
FUND TOTAL:	**7,485,066**	**6,346,792**	**6,346,792**	**6,273,514**	**(73,278)**
SCHOOL FOOD SERVICE FUND					
Manassas City Public Schools	3,483,309	4,152,805	7,131,250	4,169,583	16,778
FUND TOTAL:	**3,483,309**	**4,152,805**	**7,131,250**	**4,169,583**	**16,778**
SCHOOL CAPITAL PROJECTS					
Manassas City Public Schools	7,051,465	3,000,000	3,303,783	3,000,000	0
FUND TOTAL:	**7,051,465**	**3,000,000**	**3,303,783**	**3,000,000**	**-**
ALL FUNDS TOTAL:	**$340,116,468**	**$357,351,288**	**$380,574,548**	**365,713,589**	**8,362,301**

Function	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget	Increase (Decrease)
General Government	7,828,541	9,956,960	10,433,672	9,994,420	37,460
Public Safety & Judicial	21,758,925	22,968,110	24,068,776	23,676,375	708,265
Public Works	8,376,496	8,749,350	8,889,197	8,716,810	(32,540)
Health & Welfare	4,765,339	5,319,930	5,319,930	5,644,520	324,590
Comm. Enhancement & Dev.	7,013,937	7,140,490	7,490,330	7,413,570	273,080
Debt Service	4,675,630	4,675,630	4,675,630	4,519,140	(156,490)
Capital & Other	2,457,880	4,141,000	4,669,000	1,339,310	(2,801,690)
Public Education	56,477,145	57,077,160	57,177,160	58,789,475	1,712,315
ALL FUNDS TOTAL:	**113,353,893**	**120,028,630**	**122,723,695**	**120,093,620**	**64,990**

FY 2019 Budget
$120,028,630

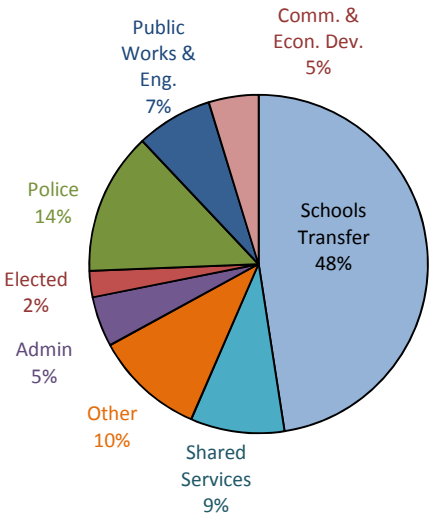


FY 2020 Budget
$120,093,620

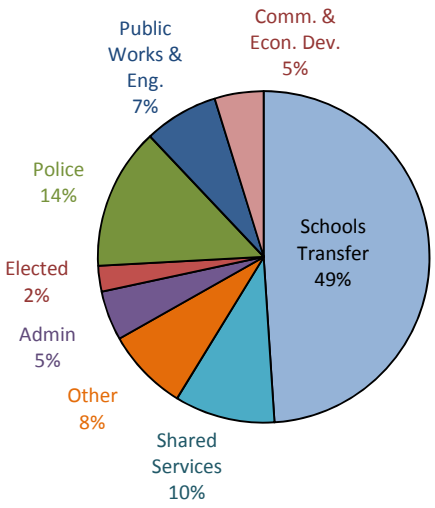


Department	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget	Increase (Decrease)
City Council	583,493	424,660	424,660	396,160	(28,500)
City Clerk	344,036	402,600	402,858	290,490	(112,110)
City Manager	978,490	1,074,650	1,074,650	1,149,860	75,210
City Attorney	82,813	337,500	337,500	447,320	109,820
Voter Registration & Elections	316,515	328,420	336,659	356,350	27,930
Treasurer	854,211	838,930	840,780	874,170	35,240
Commissioner of the Revenue	1,319,842	1,425,660	1,440,197	1,409,720	(15,940)
Finance	1,725,527	2,004,120	2,014,603	2,005,020	900
Human Resources	1,623,624	1,946,420	2,188,902	1,910,640	(35,780)
Shared Services	10,349,339	10,770,000	11,460,871	11,775,050	1,005,050
Police	15,437,092	16,307,870	16,717,665	16,578,845	270,975
Engineering	1,360,524	1,694,990	1,694,990	1,390,430	(304,560)
Public Works	7,070,510	7,049,860	7,189,707	7,321,880	272,020
Community Development	4,656,765	4,725,930	4,944,104	4,755,110	29,180
Economic Development	958,192	991,290	1,122,956	992,020	730
Schools Transfer (Operating)	56,477,145	57,077,160	57,177,160	58,789,475	1,712,315
Non-Departmental	9,215,775	12,628,570	13,355,433	9,651,080	(2,977,490)
ALL FUNDS TOTAL:	**113,353,893**	**120,028,630**	**122,723,695**	**120,093,620**	**64,990**

FY 2019 Budget
$120,028,630



FY 2020 Budget
$120,093,620



GENERAL FUND

	FY 2020 Budget	FY 2021 Projected	FY 2022 Projected	FY 2023 Projected	FY 2024 Projected
Property Taxes	79,100,770	82,380,448	85,501,868	88,718,348	92,033,334
Other Local Taxes	20,210,250	20,434,208	20,664,889	20,902,315	21,146,516
Permits, Fees, Licenses	791,500	791,500	791,500	791,500	791,500
Fines & Forfeitures	658,500	658,500	658,500	658,500	658,500
Interest & Rent	221,400	221,400	221,400	221,400	221,400
Charges for Services	605,500	605,500	605,500	605,500	605,500
Miscellaneous	3,384,180	3,384,180	3,384,180	3,384,180	3,384,180
State / Federal	12,579,430	12,579,430	12,579,430	12,579,430	12,579,430
Transfers / PILT	1,942,090	1,942,090	1,942,090	1,942,090	1,942,090
Reserves for Labor Vacancy	600,000	600,000	600,000	600,000	600,000
TOTAL REVENUE:	**120,093,620**	**123,597,255**	**126,949,356**	**130,403,264**	**133,962,450**
Increase (Decrease)		3,503,635	3,352,101	3,453,908	3,559,186
City Expenditures	49,529,095	50,680,293	51,597,610	52,531,326	53,481,731
Transfer to the Schools	58,789,475	60,553,159	62,369,754	64,240,846	66,168,072
Shared Services	11,775,050	12,363,803	12,981,993	13,631,092	14,312,647
TOTAL EXPENDITURES:	**120,093,620**	**123,597,255**	**126,949,356**	**130,403,264**	**133,962,450**
Increase (Decrease)		3,503,635	3,352,101	3,453,908	3,559,186
SUMMARY:					
Revenue	120,093,620	123,597,255	126,949,356	130,403,264	133,962,450
Expenditures	120,093,620	123,597,255	126,949,356	130,403,264	133,962,450
Excess (Deficit)	**-**	**-**	**-**	**-**	**-**
ESTIMATED UNASSIGNED FUND BALANCE:					
Beginning of the Year	17,211,952	17,211,952	17,737,497	18,240,312	18,758,398
(Use of) Contribution To	-	525,545	502,815	518,086	533,878
End of Year	**17,211,952**	**17,737,497**	**18,240,312**	**18,758,398**	**19,292,276**
As % of General Revenue	15%	15%	15%	15%	15%

Revenue Assumptions:
Property Taxes includes Real Estate Taxes which is projected with approximately a 4% annual increase and Business and Personal Property which is projected with approximately a 2% annual increase. Other Local Taxes are projected to increase approximately 1% annually. All other revenues are projected flat. $600,000 of Reserves for labor vacancies is budgeted annually.

Expenditure Assumptions:
City Expenditures are estimated to increase 2% annually. The Schools Transfer is estimated to increase 3% annually. Shared Services are estimated to increase 5% annually.

Fund Balance Assumptions:
The City's General Fund Unassigned Fund Balance policy is 15%. If budgeted expenditures are fully spent it would drop below 15%. Sufficient savings are anticipated annually to prevent this from occurring. If savings are not sufficient in any year, Council can uncommit Capital Reserves to cover the deficit.

Estimated Changes in Fund Balance / Net Position

	Estimated Beginning Fund Balance	Revenue & Other Financing Sources	Expenditure & Other Financing Uses	Estimated Ending Fund Balance	Change $ Amount	Change %
General Fund	24,510,975	119,493,620	120,093,620	23,910,975	(600,000)	-2%
SPECIAL REVENUE FUNDS:						
Social Services	(0)	6,562,370	6,562,370	(0)	-	0%
Fire and Rescue	2,680,768	11,521,890	13,646,890	555,768	(2,125,000)	-79% *
Owens Brooke	266,263	40,200	40,200	266,263	-	0% *
PEG	647,226	165,000	165,000	647,226	-	0% *
ENTERPRISE FUNDS:						
Sewer	22,730,722	16,301,110	17,664,960	21,366,872	(1,363,850)	-6%
Water	38,451,595	10,975,600	12,079,000	37,348,195	(1,103,400)	-3%
Electric	37,084,791	43,686,730	45,564,510	35,207,011	(1,877,780)	-5%
Stormwater	20,187,896	1,589,140	1,589,140	20,187,896	-	0%
Airport	38,924,438	3,376,260	3,376,260	38,924,438	-	0%
Solid Waste	1,235,176	3,492,230	3,492,230	1,235,176	-	0%
INTERNAL SERVICE FUNDS:						
Building Maint.	287,122	1,422,070	1,422,070	287,122	-	0% *
Vehicle Maint.	2,929,852	3,843,920	3,843,920	2,929,852	-	0% *
Information Tech.	1,554,332	3,573,960	3,843,960	1,284,332	(270,000)	-17% *
OTHER FUNDS:						
Debt Service	8,832,450	10,968,950	8,787,270	11,014,130	2,181,680	25% *
Cemetery Trust	178,657	-	32,800	145,857	(32,800)	-18% *
Schools (ALL)	5,912,545	121,066,967	121,244,877	5,734,635	(177,910)	-3%

These funds are accumulating fund balances to be used for future needs, replacements, and/or improvements.

Notes:

General Fund - Use of reserves for labor vacancies.

Fire and Rescue - Use of reserves for equipment replacement.

Information Technology Fund - Use of reserves for hardware and software replacements and upgrades.

Debt Service Fund - Set aside to build debt capacity for future bond funded capital projects.

Cemetery Trust Fund - Use of reserves that were set aside to maintain the City's two cemeteries.

	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget
Revenue:				
Local Sources	197,233,573	197,250,062	199,135,212	203,308,780
State	64,115,891	66,654,019	67,453,716	68,025,450
Federal Government	8,759,020	9,555,040	9,212,318	10,282,832
Subtotal	**270,108,484**	**273,459,121**	**275,801,246**	**281,617,062**
Other Financing Sources	81,911,050	79,786,370	88,690,195	76,462,955
TOTAL REVENUES	**352,019,533**	**353,245,491**	**364,491,440**	**358,080,017**
Expenditure:				
Personnel Services	33,767,269	36,913,060	37,134,427	38,463,050
Employee Benefits	12,880,940	14,471,450	14,544,542	15,199,585
Purchased Services	16,287,049	17,577,105	22,639,061	17,687,115
Internal Services	12,137,306	12,934,110	13,235,679	12,188,350
Other Services and Charges	18,190,223	19,128,385	20,000,939	20,215,785
Supplies	32,321,581	34,258,440	34,208,523	37,873,960
Capital	278,260	2,080,200	11,231,723	3,858,810
Debt Service, Depreciation, & Other	30,009,990	21,388,860	23,138,860	22,790,370
Manassas City Public Schools	172,759,500	174,998,388	179,037,143	180,034,352
Subtotal	**328,632,118**	**333,749,998**	**355,170,897**	**348,311,377**
Other Financing Uses	10,212,336	20,742,780	22,166,558	15,137,700
TOTAL EXPENDITURES	**338,844,453**	**354,492,778**	**377,337,455**	**363,449,077**
Excess (Deficit)	**13,175,080**	**(1,247,287)**	**(12,846,015)**	**(5,369,060)**
Est. Beginning Fund Balance/Net Position	207,333,029	220,508,109	219,260,822	206,414,807
Change in Fund Balance/Net Position	13,175,080	(1,247,287)	(12,846,015)	(5,369,060)
Est. Ending Fund Balance/Net Position	220,508,109	219,260,822	206,414,807	201,045,747

This schedule varies from the Adopted Budget Resolution for the adopted budget columns due to the use of and contribution to fund balance/net position. To balance the budget, the use of fund balance is considered a revenue and the contribution to fund balance is considered an expenditure. The net of the use of and contribution to fund balance can be seen in the row titled "Change in Fund Balance/Net Position".

	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget
Revenue:				
Local Sources	101,941,463	102,066,900	102,221,591	104,972,100
State	12,158,933	12,169,430	12,253,680	12,069,430
Federal Government	252,729	510,000	309,031	510,000
Subtotal	**114,353,125**	**114,746,330**	**114,784,302**	**117,551,530**
Other Financing Sources	1,844,923	1,891,300	1,891,300	1,942,090
TOTAL REVENUES	**116,198,048**	**116,637,630**	**116,675,602**	**119,493,620**
Expenditure:				
Personnel Services	18,119,657	19,476,340	19,420,667	19,836,070
Employee Benefits	6,848,660	7,732,150	7,732,150	7,911,965
Purchased Services	3,053,522	3,131,045	4,426,237	3,075,575
Internal Services	5,562,891	5,882,920	6,181,389	5,781,410
Other Services and Charges	13,080,325	13,588,345	14,434,358	14,555,675
Supplies	1,054,770	1,549,600	1,242,763	1,510,560
Capital	59,050	-	-	19,310
Debt Service, Depreciation, & Other	4,675,630	4,648,630	4,648,630	4,492,140
Manassas City Public Schools	56,477,145	57,077,160	57,177,160	58,789,475
Subtotal	**108,931,649**	**113,086,190**	**115,263,355**	**115,972,180**
Other Financing Uses	4,403,643	6,942,440	7,460,340	4,121,440
TOTAL EXPENDITURES	**113,335,293**	**120,028,630**	**122,723,695**	**120,093,620**
Excess (Deficit)	**2,862,755**	**(3,391,000)**	**(6,048,093)**	**(600,000)**
Estimated Beginning Fund Balance	31,087,313	33,950,068	30,559,068	24,510,975
Change in Fund Balance	2,862,755	(3,391,000)	(6,048,093)	(600,000)
Estimated Ending Fund Balance	33,950,068	30,559,068	24,510,975	23,910,975

Revenues & Expenditures - Social Services Fund

	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget
Revenue:				
Local Sources	41,041	50	50	-
State	1,695,680	1,767,720	1,955,801	1,832,550
Federal Government	2,080,081	1,997,270	1,997,270	2,228,380
Subtotal	**3,816,802**	**3,765,040**	**3,953,121**	**4,060,930**
Other Financing Sources	2,004,815	2,501,440	2,501,440	2,501,440
TOTAL REVENUES	**5,821,617**	**6,266,480**	**6,454,561**	**6,562,370**
Expenditure:				
Personnel Services	2,315,829	2,438,490	2,568,314	2,576,000
Employee Benefits	890,006	892,660	944,752	1,020,000
Purchased Services	92,334	152,900	152,900	131,500
Internal Services	100,815	134,450	134,450	121,860
Other Services and Charges	2,406,707	2,613,420	2,613,826	2,675,960
Supplies	15,927	34,560	40,319	37,050
Capital	-	-	-	-
Debt Service, Depreciation, & Other	-	-	-	-
Manassas City Public Schools	-	-	-	-
Subtotal	**5,821,618**	**6,266,480**	**6,454,561**	**6,562,370**
Other Financing Uses	-	-	-	-
TOTAL EXPENDITURES	**5,821,618**	**6,266,480**	**6,454,561**	**6,562,370**
Excess (Deficit)	**(0)**	**-**	**-**	**-**
Estimated Beginning Fund Balance	-	(0)	(0)	(0)
Change in Fund Balance	(0)	-	-	-
Estimated Ending Fund Balance	(0)	(0)	(0)	(0)

Revenues & Expenditures - Fire and Rescue Fund

	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget
Revenue:				
Local Sources	9,905,269	10,071,000	10,075,177	10,771,890
State	179,917	-	223,583	-
Federal Government	165,802	400,000	258,247	750,000
Subtotal	**10,250,988**	**10,471,000**	**10,557,007**	**11,521,890**
Other Financing Sources	-	-	-	-
TOTAL REVENUES	**10,250,988**	**10,471,000**	**10,557,007**	**11,521,890**
Expenditure:				
Personnel Services	4,973,369	5,152,180	5,297,397	5,460,500
Employee Benefits	1,942,340	2,104,920	2,125,920	2,091,000
Purchased Services	377,024	412,450	430,029	412,450
Internal Services	765,858	821,570	824,670	1,064,870
Other Services and Charges	900,457	877,130	888,230	884,270
Supplies	434,552	582,750	508,488	932,750
Capital	998,084	-	119,889	1,775,000
Debt Service, Depreciation, & Other	519,801	520,000	520,000	770,000
Manassas City Public Schools	-	-	-	-
Subtotal	**10,911,485**	**10,471,000**	**10,714,623**	**13,390,840**
Other Financing Uses	-	-	-	256,050
TOTAL EXPENDITURES	**10,911,485**	**10,471,000**	**10,714,623**	**13,646,890**
Excess (Deficit)	**(660,497)**	**-**	**(157,615)**	**(2,125,000)**
Estimated Beginning Fund Balance	3,498,880	2,838,383	2,838,383	2,680,768
Change in Fund Balance	(660,497)	-	(157,615)	(2,125,000)
Estimated Ending Fund Balance	2,838,383	2,838,383	2,680,768	555,768

Revenues & Expenditures - Owens Brooke Tax District Fund

	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget
Revenue:				
Local Sources	41,949	40,200	40,200	40,200
State	-	-	-	-
Federal Government	-	-	-	-
Subtotal	**41,949**	**40,200**	**40,200**	**40,200**
Other Financing Sources	-	-	-	-
TOTAL REVENUES	**41,949**	**40,200**	**40,200**	**40,200**
Expenditure:				
Personnel Services	2,039	-	-	-
Employee Benefits	857	-	-	-
Purchased Services	2,310	37,200	37,200	37,200
Internal Services	-	-	-	-
Other Services and Charges	3,158	3,000	3,000	3,000
Supplies	-	-	-	-
Capital	-	-	-	-
Debt Service, Depreciation, & Other	-	-	-	-
Manassas City Public Schools	-	-	-	-
Subtotal	**8,364**	**40,200**	**40,200**	**40,200**
Other Financing Uses	-	-	-	-
TOTAL EXPENDITURES	**8,364**	**40,200**	**40,200**	**40,200**
Excess (Deficit)	**33,585**	**-**	**-**	**-**
Estimated Beginning Fund Balance	232,678	266,263	266,263	266,263
Change in Fund Balance	33,585	-	-	-
Estimated Ending Fund Balance	266,263	266,263	266,263	266,263

Revenues & Expenditures - PEG Fund

	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget
Revenue:				
Local Sources	161,181	165,000	165,000	165,000
State	-	-	-	-
Federal Government	-	-	-	-
Subtotal	**161,181**	**165,000**	**165,000**	**165,000**
Other Financing Sources	-	-	-	-
TOTAL REVENUES	**161,181**	**165,000**	**165,000**	**165,000**
Expenditure:				
Personnel Services	-	-	-	-
Employee Benefits	-	-	-	-
Purchased Services	10,332	-	-	-
Internal Services	-	-	-	-
Other Services and Charges	-	-	-	-
Supplies	18,628	-	-	-
Capital	93,871	165,000	165,000	165,000
Debt Service, Depreciation, & Other	-	-	-	-
Manassas City Public Schools	-	-	-	-
Subtotal	**122,831**	**165,000**	**165,000**	**165,000**
Other Financing Uses	-	-	-	-
TOTAL EXPENDITURES	**122,831**	**165,000**	**165,000**	**165,000**
Excess (Deficit)	**38,350**	**-**	**-**	**-**
Estimated Beginning Fund Balance	608,876	647,226	647,226	647,226
Change in Fund Balance	38,350	-	-	-
Estimated Ending Fund Balance	647,226	647,226	647,226	647,226

Revenues & Expenditures - Sewer Fund

	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget
Revenue:				
Local Sources	14,283,362	14,985,790	16,485,790	15,201,110
State	-	-	-	-
Federal Government	-	-	-	-
Subtotal	**14,283,362**	**14,985,790**	**16,485,790**	**15,201,110**
Other Financing Sources	2,864,433	700,000	9,301,825	1,100,000
TOTAL REVENUES	**17,147,794**	**15,685,790**	**25,787,615**	**16,301,110**
Expenditure:				
Personnel Services	602,747	825,940	825,940	881,340
Employee Benefits	271,109	377,880	377,880	401,390
Purchased Services	6,414,536	7,351,350	9,462,506	7,181,500
Internal Services	882,524	962,300	962,300	959,390
Other Services and Charges	25,656	35,300	35,367	35,300
Supplies	94,373	108,420	108,505	118,170
Capital	(350,380)	47,500	8,457,300	-
Debt Service, Depreciation, & Other	4,997,650	4,703,230	4,703,230	5,144,270
Manassas City Public Schools	-	-	-	-
Subtotal	**12,938,216**	**14,411,920**	**24,933,027**	**14,721,360**
Other Financing Uses	946,336	1,273,870	1,873,870	2,943,600
TOTAL EXPENDITURES	**13,884,552**	**15,685,790**	**26,806,897**	**17,664,960**
Excess (Deficit)	**3,263,242**	**-**	**(1,019,283)**	**(1,363,850)**
Estimated Beginning Net Position	20,486,763	23,750,005	23,750,005	22,730,722
Change in Net Position	3,263,242	-	(1,019,283)	(1,363,850)
Estimated Ending Net Position	23,750,005	23,750,005	22,730,722	21,366,872

Revenues & Expenditures - Water Fund

	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget
Revenue:				
Local Sources	10,129,765	9,776,130	9,776,130	10,275,600
State	-	-	-	-
Federal Government	32,188	-	-	-
Subtotal	**10,161,953**	**9,776,130**	**9,776,130**	**10,275,600**
Other Financing Sources	1,729,442	6,250,000	6,550,000	700,000
TOTAL REVENUES	**11,891,395**	**16,026,130**	**16,326,130**	**10,975,600**
Expenditure:				
Personnel Services	1,685,642	1,909,930	1,909,930	2,061,460
Employee Benefits	638,733	779,270	779,270	850,410
Purchased Services	869,935	428,490	1,268,597	493,100
Internal Services	1,319,214	1,350,850	1,350,850	1,375,630
Other Services and Charges	501,993	552,250	556,299	551,250
Supplies	1,173,686	1,435,660	1,555,562	1,672,660
Capital	(356,107)	111,700	143,712	5,000
Debt Service, Depreciation, & Other	2,851,993	1,537,880	1,537,880	1,919,290
Manassas City Public Schools	-	-	-	-
Subtotal	**8,685,090**	**8,106,030**	**9,102,100**	**8,928,800**
Other Financing Uses	1,246,210	8,095,000	8,395,000	3,150,200
TOTAL EXPENDITURES	**9,931,299**	**16,201,030**	**17,497,100**	**12,079,000**
Excess (Deficit)	**1,960,095**	**(174,900)**	**(1,170,970)**	**(1,103,400)**
Estimated Beginning Net Position	37,837,370	39,797,465	39,622,565	38,451,595
Change in Net Position	1,960,095	(174,900)	(1,170,970)	(1,103,400)
Estimated Ending Net Position	39,797,465	39,622,565	38,451,595	37,348,195

Revenues & Expenditures - Electric Fund

	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget
Revenue:				
Local Sources	43,618,040	42,405,600	42,405,600	43,686,730
State	-	-	-	-
Federal Government	853	-	-	-
Subtotal	**43,618,893**	**42,405,600**	**42,405,600**	**43,686,730**
Other Financing Sources	1,784,976	-	-	-
TOTAL REVENUES	**45,403,870**	**42,405,600**	**42,405,600**	**43,686,730**
Expenditure:				
Personnel Services	3,455,336	3,933,660	3,933,660	4,352,130
Employee Benefits	1,293,478	1,422,880	1,422,880	1,622,930
Purchased Services	790,729	1,173,850	1,254,505	1,252,400
Internal Services	1,876,735	1,822,540	1,822,540	1,610,790
Other Services and Charges	378,527	473,760	482,682	495,600
Supplies	28,079,757	28,788,110	28,867,055	31,772,870
Capital	(110,821)	210,000	250,000	133,000
Debt Service, Depreciation, & Other	2,797,905	1,269,950	1,269,950	1,294,790
Manassas City Public Schools	-	-	-	-
Subtotal	**38,561,646**	**39,094,750**	**39,303,272**	**42,534,510**
Other Financing Uses	3,424,792	3,310,850	3,310,850	3,030,000
TOTAL EXPENDITURES	**41,986,438**	**42,405,600**	**42,614,122**	**45,564,510**
Excess (Deficit)	**3,417,432**	**-**	**(208,522)**	**(1,877,780)**
Estimated Beginning Net Position	33,875,881	37,293,313	37,293,313	37,084,791
Change in Net Position	3,417,432	-	(208,522)	(1,877,780)
Estimated Ending Net Position	37,293,313	37,293,313	37,084,791	35,207,011

Revenues & Expenditures - Stormwater Fund

	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget
Revenue:				
Local Sources	1,304,976	1,240,540	1,240,540	1,589,140
State	-	-	-	-
Federal Government	-	-	-	-
Subtotal	**1,304,976**	**1,240,540**	**1,240,540**	**1,589,140**
Other Financing Sources	16,472	-	-	-
TOTAL REVENUES	**1,321,449**	**1,240,540**	**1,240,540**	**1,589,140**
Expenditure:				
Personnel Services	221,900	290,850	290,850	362,530
Employee Benefits	97,558	107,210	107,210	138,420
Purchased Services	351,920	80,000	236,990	185,000
Internal Services	267,676	344,680	344,680	376,710
Other Services and Charges	9,685	20,070	20,070	18,770
Supplies	35,465	17,500	17,500	17,750
Capital	2,605	-	-	-
Debt Service, Depreciation, & Other	677,746	186,000	186,000	183,510
Manassas City Public Schools	-	-	-	-
Subtotal	**1,664,555**	**1,046,310**	**1,203,300**	**1,282,690**
Other Financing Uses	30,000	194,230	194,230	306,450
TOTAL EXPENDITURES	**1,694,555**	**1,240,540**	**1,397,530**	**1,589,140**
Excess (Deficit)	**(373,107)**	**-**	**(156,990)**	**-**
Estimated Beginning Net Position	20,717,992	20,344,885	20,344,885	20,187,896
Change in Net Position	(373,107)	-	(156,990)	-
Estimated Ending Net Position	20,344,885	20,344,885	20,187,896	20,187,896

Revenues & Expenditures - Airport Fund

	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget
Revenue:				
Local Sources	2,910,740	3,091,050	3,091,050	3,286,680
State	39,538	85,000	85,000	50,000
Federal Government	41,358	39,580	39,580	39,580
Subtotal	**2,991,636**	**3,215,630**	**3,215,630**	**3,376,260**
Other Financing Sources	2,309,831	-	-	-
TOTAL REVENUES	**5,301,466**	**3,215,630**	**3,215,630**	**3,376,260**
Expenditure:				
Personnel Services	477,930	614,540	614,540	631,550
Employee Benefits	172,691	200,970	200,970	220,470
Purchased Services	295,820	473,450	522,535	471,820
Internal Services	264,568	259,600	259,600	303,480
Other Services and Charges	209,851	216,850	216,850	237,850
Supplies	94,182	305,000	305,650	287,300
Capital	-	22,000	22,000	85,000
Debt Service, Depreciation, & Other	2,557,352	453,410	2,203,410	239,100
Manassas City Public Schools	-	-	-	-
Subtotal	**4,072,394**	**2,545,820**	**4,345,555**	**2,476,570**
Other Financing Uses	137,242	669,810	675,688	899,690
TOTAL EXPENDITURES	**4,209,636**	**3,215,630**	**5,021,243**	**3,376,260**
Excess (Deficit)	**1,091,831**	**-**	**(1,805,613)**	**-**
Estimated Beginning Net Position	39,638,220	40,730,051	40,730,051	38,924,438
Change in Net Position	1,091,831	-	(1,805,613)	-
Estimated Ending Net Position	40,730,051	40,730,051	38,924,438	38,924,438

Revenues & Expenditures - Solid Waste Fund

	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget
Revenue:				
Local Sources	3,433,421	3,440,030	3,440,030	3,484,730
State	7,893	7,500	7,500	7,500
Federal Government	-	-	-	-
Subtotal	**3,441,314**	**3,447,530**	**3,447,530**	**3,492,230**
Other Financing Sources	-	-	-	-
TOTAL REVENUES	**3,441,314**	**3,447,530**	**3,447,530**	**3,492,230**
Expenditure:				
Personnel Services	110,738	145,580	145,580	147,000
Employee Benefits	49,182	67,690	67,690	60,000
Purchased Services	2,524,435	2,832,730	2,832,730	2,806,730
Internal Services	181,865	187,450	187,450	186,450
Other Services and Charges	4,633	11,600	11,600	9,700
Supplies	7,107	8,700	8,700	8,700
Capital	-	70,000	70,000	7,000
Debt Service, Depreciation, & Other	1,949	-	-	-
Manassas City Public Schools	-	-	-	-
Subtotal	**2,879,908**	**3,323,750**	**3,323,750**	**3,225,580**
Other Financing Uses	-	123,780	123,780	266,650
TOTAL EXPENDITURES	**2,879,908**	**3,447,530**	**3,447,530**	**3,492,230**
Excess (Deficit)	**561,407**	**-**	**-**	**-**
Estimated Beginning Net Position	673,769	1,235,176	1,235,176	1,235,176
Change in Net Position	561,407	-	-	-
Estimated Ending Net Position	1,235,176	1,235,176	1,235,176	1,235,176

Revenues & Expenditures - Building Maintenance Fund

	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget
Revenue:				
Local Sources	1,543,556	1,539,800	1,539,800	1,422,070
State	-	-	-	-
Federal Government	-	-	-	-
Subtotal	**1,543,556**	**1,539,800**	**1,539,800**	**1,422,070**
Other Financing Sources	-	-	-	-
TOTAL REVENUES	**1,543,556**	**1,539,800**	**1,539,800**	**1,422,070**
Expenditure:				
Personnel Services	303,601	348,910	348,910	346,470
Employee Benefits	112,000	174,020	174,020	150,000
Purchased Services	373,400	274,900	302,022	344,900
Internal Services	198,774	193,170	193,170	31,900
Other Services and Charges	358,763	367,300	367,300	367,300
Supplies	65,412	81,500	81,500	81,500
Capital	(110,273)	100,000	100,000	100,000
Debt Service, Depreciation, & Other	11,037	-	-	-
Manassas City Public Schools	-	-	-	-
Subtotal	**1,312,715**	**1,539,800**	**1,566,922**	**1,422,070**
Other Financing Uses	-	-	-	-
TOTAL EXPENDITURES	**1,312,715**	**1,539,800**	**1,566,922**	**1,422,070**
Excess (Deficit)	**230,841**	**-**	**(27,122)**	**-**
Estimated Beginning Net Position	83,404	314,245	314,245	287,122
Change in Net Position	230,841	-	(27,122)	-
Estimated Ending Net Position	314,245	314,245	287,122	287,122

Revenues & Expenditures - Vehicle Maintenance Fund

	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget
Revenue:				
Local Sources	2,989,271	3,365,500	3,395,500	3,482,920
State	-	-	-	-
Federal Government	-	-	-	-
Subtotal	**2,989,271**	**3,365,500**	**3,395,500**	**3,482,920**
Other Financing Sources	325,907	318,000	318,000	361,000
TOTAL REVENUES	**3,315,178**	**3,683,500**	**3,713,500**	**3,843,920**
Expenditure:				
Personnel Services	530,406	625,510	625,510	630,000
Employee Benefits	197,904	209,420	209,420	240,000
Purchased Services	114,966	161,000	161,118	165,000
Internal Services	460,942	540,390	540,390	277,050
Other Services and Charges	176,220	201,300	201,300	206,900
Supplies	891,654	982,650	982,650	1,094,650
Capital	52,229	1,034,000	1,291,691	1,219,500
Debt Service, Depreciation, & Other	649,574	-	-	-
Manassas City Public Schools	-	-	-	-
Subtotal	**3,073,895**	**3,754,270**	**4,012,079**	**3,833,100**
Other Financing Uses	-	-	-	10,820
TOTAL EXPENDITURES	**3,073,895**	**3,754,270**	**4,012,079**	**3,843,920**
Excess (Deficit)	**241,283**	**(70,770)**	**(298,579)**	**-**
Estimated Beginning Net Position	3,057,918	3,299,201	3,228,431	2,929,852
Change in Net Position	241,283	(70,770)	(298,579)	-
Estimated Ending Net Position	3,299,201	3,228,431	2,929,852	2,929,852

Revenues & Expenditures - Information Technology Fund

	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget
Revenue:				
Local Sources	3,481,478	3,727,490	3,923,772	3,573,960
State	-	-	-	-
Federal Government	-	-	-	-
Subtotal	**3,481,478**	**3,727,490**	**3,923,772**	**3,573,960**
Other Financing Sources	-	-	2,000	-
TOTAL REVENUES	**3,481,478**	**3,727,490**	**3,925,772**	**3,573,960**
Expenditure:				
Personnel Services	968,074	1,151,130	1,153,130	1,178,000
Employee Benefits	366,422	402,380	402,380	493,000
Purchased Services	971,974	1,027,740	1,511,692	1,089,940
Internal Services	255,445	434,190	434,190	98,810
Other Services and Charges	134,247	168,060	170,057	174,210
Supplies	356,069	363,990	489,831	340,000
Capital	-	320,000	612,130	350,000
Debt Service, Depreciation, & Other	215,876	-	-	-
Manassas City Public Schools	-	-	-	-
Subtotal	**3,268,107**	**3,867,490**	**4,773,410**	**3,723,960**
Other Financing Uses	-	100,000	100,000	120,000
TOTAL EXPENDITURES	**3,268,107**	**3,967,490**	**4,873,410**	**3,843,960**
Excess (Deficit)	**213,372**	**(240,000)**	**(947,638)**	**(270,000)**
Estimated Beginning Net Position	2,528,599	2,741,971	2,501,971	1,554,332
Change in Net Position	213,372	(240,000)	(947,638)	(270,000)
Estimated Ending Net Position	2,741,971	2,501,971	1,554,332	1,284,332

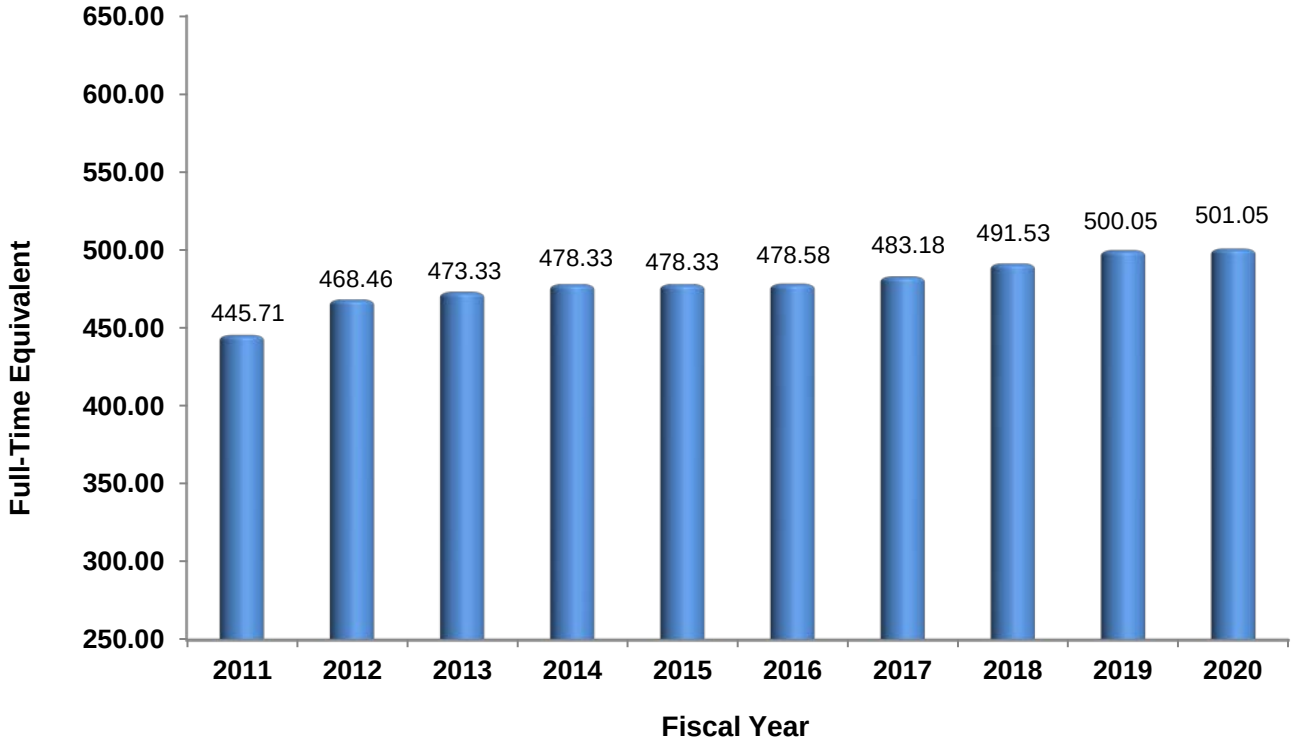
Revenues & Expenditures - Debt Service Fund

	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget
Revenue:				
Local Sources	-	-	-	-
State	-	-	-	-
Federal Government	24,282	-	-	-
Subtotal	**24,282**	**-**	**-**	**-**
Other Financing Sources	12,553,105	10,948,470	10,948,470	10,968,950
TOTAL REVENUES	**12,577,387**	**10,948,470**	**10,948,470**	**10,968,950**
Expenditure:				
Personnel Services	-	-	-	-
Employee Benefits	-	-	-	-
Purchased Services	43,813	40,000	40,000	40,000
Internal Services	-	-	-	-
Other Services and Charges	-	-	-	-
Supplies	-	-	-	-
Capital	-	-	-	-
Debt Service, Depreciation, & Other	10,053,476	8,069,760	8,069,760	8,747,270
Manassas City Public Schools	-	-	-	-
Subtotal	**10,097,290**	**8,109,760**	**8,109,760**	**8,787,270**
Other Financing Uses	-	-	-	-
TOTAL EXPENDITURES	**10,097,290**	**8,109,760**	**8,109,760**	**8,787,270**
Excess (Deficit)	**2,480,098**	**2,838,710**	**2,838,710**	**2,181,680**
Estimated Beginning Fund Balance	674,932	3,155,030	5,993,740	8,832,450
Change in Fund Balance	2,480,098	2,838,710	2,838,710	2,181,680
Estimated Ending Fund Balance	3,155,030	5,993,740	8,832,450	11,014,130

Revenues & Expenditures - Cemetery Trust Fund

	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget
Revenue:				
Local Sources	15,265	-	-	-
State	-	-	-	-
Federal Government	-	-	-	-
Subtotal	**15,265**	**-**	**-**	**-**
Other Financing Sources	-	-	-	-
TOTAL REVENUES	**15,265**	**-**	**-**	**-**
Expenditure:				
Personnel Services	-	-	-	-
Employee Benefits	-	-	-	-
Purchased Services	-	-	-	-
Internal Services	-	-	-	-
Other Services and Charges	-	-	-	-
Supplies	-	-	-	-
Capital	-	-	-	-
Debt Service, Depreciation, & Other	-	-	-	-
Manassas City Public Schools	-	-	-	-
Subtotal	**-**	**-**	**-**	**-**
Other Financing Uses	24,113	32,800	32,800	32,800
TOTAL EXPENDITURES	**24,113**	**32,800**	**32,800**	**32,800**
Excess (Deficit)	**(8,847)**	**(32,800)**	**(32,800)**	**(32,800)**
Estimated Beginning Fund Balance	253,104	244,257	211,457	178,657
Change in Fund Balance	(8,847)	(32,800)	(32,800)	(32,800)
Estimated Ending Fund Balance	244,257	211,457	178,657	145,857

	FY 2018 Actual	FY 2019 Adopted	FY 2019 Amended	FY 2020 Budget
Revenue:				
Local Sources	1,432,794	1,334,982	1,334,982	1,356,650
State	50,033,930	52,624,369	52,928,152	54,065,970
Federal Government	6,161,727	6,608,190	6,608,190	6,754,872
Subtotal	**57,628,451**	**60,567,541**	**60,871,324**	**62,177,492**
Other Financing Sources	56,477,145	57,177,160	57,177,160	58,889,475
TOTAL REVENUES	**114,105,596**	**117,744,701**	**118,048,484**	**121,066,967**
Expenditure:				
School Operating	95,052,945	100,828,541	101,018,151	104,080,040
School Food Service	3,483,310	4,152,805	7,131,250	4,169,583
School Capital Improvement	7,051,466	3,000,000	3,303,783	3,000,000
School Grants/Special Projects	3,209,569	3,593,090	4,060,007	3,794,772
School Debt Service	7,485,066	6,346,792	6,346,792	6,200,482
Subtotal	**116,282,355**	**117,921,228**	**121,859,983**	**121,244,877**
Other Financing Uses	-	-	-	-
TOTAL EXPENDITURES	**116,282,355**	**117,921,228**	**121,859,983**	**121,244,877**
Excess (Deficit)	**(2,176,759)**	**(176,527)**	**(3,811,499)**	**(177,910)**
Estimated Beginning Fund Balance	12,077,330	9,900,571	9,724,044	5,912,545
Change in Fund Balance	(2,176,759)	(176,527)	(3,811,499)	(177,910)
Estimated Ending Fund Balance	9,900,571	9,724,044	5,912,545	5,734,635



Explanation of Significant Staffing Level Changes:

FY12 - Increase in Grant Funded Public Safety Staffing (SAFER and COPS)

FY14 - New Economic Development Department

FY18 - Additional Staffing for Public Safety, Hired In House City Attorney

FY19 - Additional Staffing for Expanded Medicaid, Additional Staffing for Public Safety

FY20 - Additional Staffing for Stormwater

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Function										
General Government										
City Clerk	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	2.00	2.00
City Manager	2.00	2.00	8.00	8.00	10.00	10.00	11.00	5.00	5.00	5.00
City Attorney	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	2.00	2.00
Voter Registration	2.05	2.05	2.05	2.05	2.05	2.05	2.15	2.75	3.00	3.00
Treasurer	6.00	6.00	6.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00
Commission of Revenue	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00
Finance	30.05	30.55	27.05	27.30	25.30	25.30	26.30	25.30	26.55	26.55
Human Resources	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7.00	7.00	7.00
Public Safety										
Police	120.75	127.00	127.00	127.25	127.25	126.50	127.00	129.25	130.25	130.25
Fire & Rescue	46.00	59.00	60.00	60.00	60.00	60.00	62.00	64.00	66.00	66.00
Public Works										
Public Works	57.50	58.50	58.50	59.50	59.50	60.50	62.00	55.00	55.00	55.00
Engineering	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14.00	10.00	10.00
Community Enhancements & Development										
Community Development	30.75	33.75	33.75	33.75	33.75	33.75	33.75	33.75	35.25	35.25
Economic Development	0.00	0.00	0.00	2.50	2.50	2.50	2.50	2.50	3.00	3.00
Health & Welfare	37.11	36.11	37.48	37.48	37.48	37.48	37.48	37.98	40.00	40.00
Utilities	92.50	92.50	92.50	92.50	92.50	92.50	91.00	86.00	90.00	91.00
Airport	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00
Total	**445.71**	**468.46**	**473.33**	**478.33**	**478.33**	**478.58**	**483.18**	**491.53**	**500.05**	**501.05**

Explanation of Significant Staffing Level Changes by Function:

FY12 - Increase in Grant Funded Public Safety Staffing (SAFER and COPS)

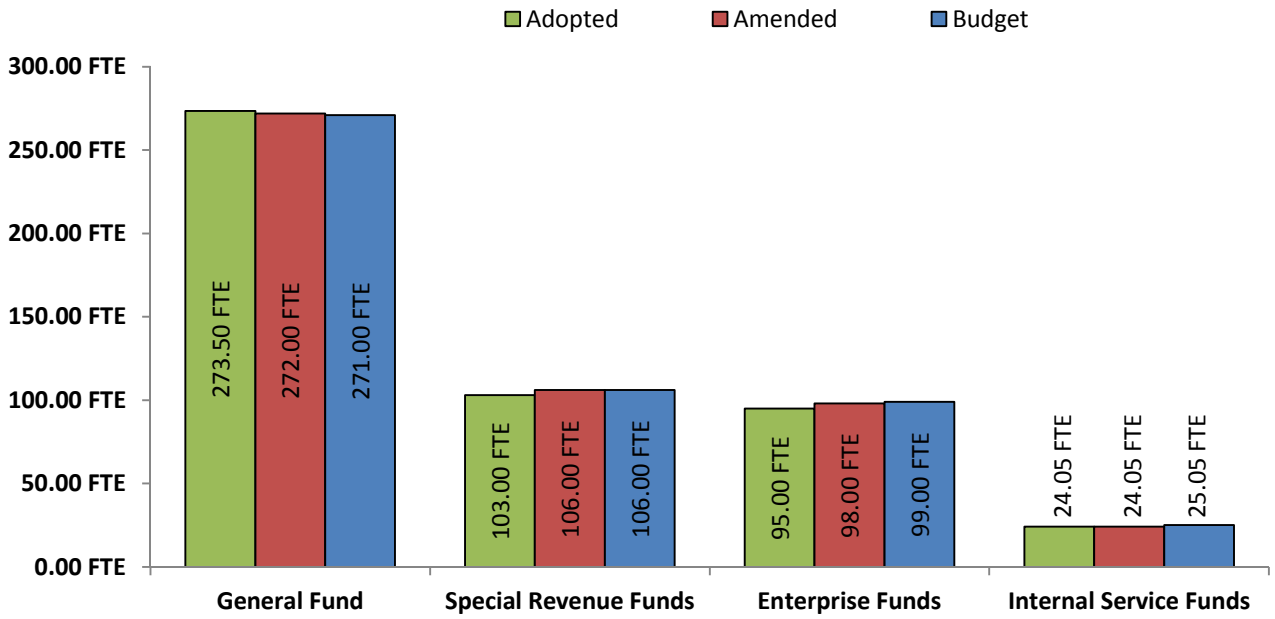
FY13 - Reorganization - Human Resources Moved from Finance to City Manager

FY14 - New Economic Development Department

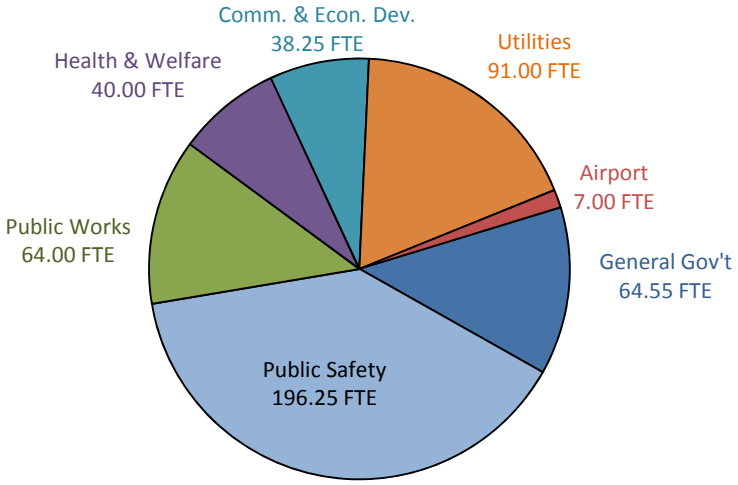
FY18 - Reorganization to Create New Engineering Department (Staff Moved from Public Works & Utilities), Human Resources Moved Out of City Manager, Additional Staffing for Public Safety, Hired In House City Attorney

FY19 - Reorganization to Move Stormwater Program and Electrical Engineers from Engineering to Utilities, Additional Staffing for Medicaid Expansion

	FY 2019 Adopted		FY 2019 Amended		FY 2020 Budget		FY 2020 Budget Over (Under) FY 2019 Adopted	
	#	*FTE*	#	*FTE*	#	*FTE*	#	*FTE*
General Fund	**322**	273.50	**320**	272.00	**319**	271.00	**(3)**	(2.50)
Special Revenue Funds								
Social Services Fund	**37**	37.00	**40**	40.00	**40**	40.00	**3**	3.00
Fire and Rescue Fund	**66**	66.00	**66**	66.00	**66**	66.00	**-**	-
Enterprise Funds								
Water & Sewer Funds	**37**	37.00	**36**	36.00	**36**	36.00	**(1)**	(1.00)
Electric Fund	**49**	49.00	**52**	52.00	**52**	52.00	**3**	3.00
Stormwater Fund	**1**	1.00	**2**	2.00	**3**	3.00	**2**	2.00
Airport Fund	**7**	7.00	**7**	7.00	**7**	7.00	**-**	-
Solid Waste Fund	**1**	1.00	**1**	1.00	**1**	1.00	**-**	-
Internal Service Funds								
Building Maintenance Fund	**4**	4.00	**4**	4.00	**4**	4.00	**-**	-
Vehicle Maintenance Fund	**8**	8.00	**8**	8.00	**8**	8.00	**-**	-
Information Technology Fund	**13**	12.05	**13**	12.05	**14**	13.05	**1**	1.00
Total City of Manassas	**545**	495.55	**549**	500.05	**550**	501.05	**5**	5.50



	FY 2019 Adopted		FY 2019 Amended		FY 2019 Amended Over (Under) FY 2019 Adopted		FY 2020 Budget		FY 2020 Budget Over (Under) FY 2019 Adopted	
	#	*FTE*	#	*FTE*	#	*FTE*	#	*FTE*	#	*FTE*
General Government										
City Clerk	**3**	3.00	**2**	2.00	**(1)**	(1.00)	**2**	2.00	**(1)**	(1.00)
City Manager	**5**	5.00	**5**	5.00	**-**	-	**5**	5.00	**-**	-
City Attorney	**1**	1.00	**2**	2.00	**1**	1.00	**2**	2.00	**1**	1.00
Voter Registration	**7**	2.75	**7**	3.00	**-**	0.25	**7**	3.00	**-**	0.25
Treasurer	**7**	7.00	**7**	7.00	**-**	-	**7**	7.00	**-**	-
Commissioner of Revenue	**11**	11.00	**11**	11.00	**-**	-	**11**	11.00	**-**	-
Finance	**28**	26.30	**28**	26.55	**-**	0.25	**29**	27.55	**1**	1.25
Human Resources	**7**	7.00	**7**	7.00	**-**	-	**7**	7.00	**-**	-
Public Safety										
Police	**134**	130.25	**134**	130.25	**-**	-	**134**	130.25	**-**	-
Fire and Rescue	**66**	66.00	**66**	66.00	**-**	-	**66**	66.00	**-**	-
Health & Welfare										
Social Services	**37**	37.00	**40**	40.00	**3**	3.00	**40**	40.00	**3**	3.00
Public Works										
Engineering	**14**	14.00	**10**	10.00	**(4)**	(4.00)	**9**	9.00	**(5)**	(5.00)
Public Works	**55**	55.00	**55**	55.00	**-**	-	**55**	55.00	**-**	-
Community Enhancements & Development										
Community Development	**74**	34.25	**75**	35.25	**1**	1.00	**75**	35.25	**1**	1.00
Economic Development	**3**	3.00	**3**	3.00	**-**	-	**3**	3.00	**-**	-
Other										
Utilities	**86**	86.00	**90**	90.00	**4**	4.00	**91**	91.00	**5**	5.00
Airport	**7**	7.00	**7**	7.00	**-**	-	**7**	7.00	**-**	-
Total City of Manassas	**545**	495.55	**549**	500.05	**4**	4.50	**550**	501.05	**5**	5.50



Position	Department	#	FTE	FTE
FY 2019 Adopted Staffing Plan		**545**	**495.55**	
City Clerk	City Clerk	1	1.00	
Assistant to the City Manager / City Clerk	City Clerk	(1)	(1.00)	
Administrative Coordinator	City Clerk	(1)	(1.00)	**(1.00)**
Paralegal	City Attorney	1	1.00	**1.00**
Assistant Registrar	Voter Registration & Elections	0	0.25	**0.25**
Accountant, Senior	Finance - Accounting	1	0.50	
Accountant	Finance - Accounting	(1)	(0.25)	**0.25**
Risk and Safety Analyst, Sr	Human Resources	1	1.00	
Risk Manager	Human Resources	(1)	(1.00)	
Risk and Safety Analyst	Human Resources	1	1.00	
Safety Officer	Human Resources	(1)	(1.00)	
Administrative Coordinator	Human Resources	1	1.00	
Administrative Assistant I	Human Resources	(1)	(1.00)	**0.00**
Electric Utility Designer, Sr	Engineering	(2)	(2.00)	
Stormwater Program Manager	Engineering	(1)	(1.00)	
Engineering Technician	Engineering	(2)	(2.00)	
Environmental Engineer	Engineering	1	1.00	
GIS Analyst	Engineering	1	1.00	
Site Inspector	Engineering	(1)	(1.00)	**(4.00)**
Crew Leader, Streets	Public Works - Streets	1	1.00	
Streets Maintenance Supervisor	Public Works - Streets	(1)	(1.00)	**0.00**
Grounds Technician	Public Works - Grounds	1	1.00	
Equipment Operator I	Public Works - Grounds	(1)	(1.00)	**0.00**
Benefit Programs Specialist	Social Services	3	3.00	**3.00**
Recreation Supervisor	Com Dev - Parks, Culture, Rec	1	1.00	**1.00**

Position	Department	#	FTE	FTE
Electric Utility Designer, Sr	Utilities - Electric	2	2.00	
Engineering Technician	Utilities - Electric	1	1.00	
Environmental Program Manager	Utilities - Stormwater	1	1.00	
Environmental Planner	Utilities - Stormwater	1	1.00	
Water Compliance Officer	Utilities - Water	(1)	(1.00)	**4.00**
FY 2019 Amended Staffing Plan		**549**	**500.05**	**4.50**
Police Records Supervisor	Police	(1)	(1.00)	
Police Sergeant	Police	1	1.00	**0.00**
GIS Analyst	Finance - Information Technology	1	1.00	**1.00**
GIS Analyst	Engineering	(1)	(1.00)	**(1.00)**
Laboratory Analyst	Utilities - Stormwater	1	1.00	**1.00**
FY 2020 Staffing Plan		**550**	**501.05**	**5.50**

	FY 2019 Adopted		FY 2019 Amended		FY 2019 Amended Over (Under) FY 2019 Adopted		FY 2020 Budget		FY 2020 Budget Over (Under) FY 2019 Adopted	
	#	*FTE*	#	*FTE*	#	*FTE*	#	*FTE*	#	*FTE*
CITY CLERK										
Assistant to the City Manager / City Clerk	**1**	*1.00*	**-**	*-*	**(1)**	*(1.00)*	**-**	*-*	**(1)**	*(1.00)*
City Clerk	**-**	*-*	**1**	*1.00*	**1**	*1.00*	**1**	*1.00*	**1**	*1.00*
Deputy City Clerk	**1**	*1.00*	**1**	*1.00*	**-**	*-*	**1**	*1.00*	**-**	*-*
Administrative Coordinator	**1**	*1.00*	**-**	*-*	**(1)**	*(1.00)*	**-**	*-*	**(1)**	*(1.00)*
DEPARTMENT TOTAL	**3**	*3.00*	**2**	*2.00*	**(1)**	*(1.00)*	**2**	*2.00*	**(1)**	*(1.00)*
CITY MANAGER										
Administration										
City Manager	**1**	*1.00*	**1**	*1.00*	**-**	*-*	**1**	*1.00*	**-**	*-*
Deputy City Manager	**1**	*1.00*	**1**	*1.00*	**-**	*-*	**1**	*1.00*	**-**	*-*
Executive Assistant	**1**	*1.00*	**1**	*1.00*	**-**	*-*	**1**	*1.00*	**-**	*-*
Division Total	**3**	*3.00*	**3**	*3.00*	**-**	*-*	**3**	*3.00*	**-**	*-*
Communications										
Communications Manager	**1**	*1.00*	**1**	*1.00*	**-**	*-*	**1**	*1.00*	**-**	*-*
Communications Coordinator	**1**	*1.00*	**1**	*1.00*	**-**	*-*	**1**	*1.00*	**-**	*-*
Division Total	**2**	*2.00*	**2**	*2.00*	**-**	*-*	**2**	*2.00*	**-**	*-*
DEPARTMENT TOTAL	**5**	*5.00*	**5**	*5.00*	**-**	*-*	**5**	*5.00*	**-**	*-*
CITY ATTORNEY										
City Attorney	**1**	*1.00*	**1**	*1.00*	**-**	*-*	**1**	*1.00*	**-**	*-*
Paralegal	**-**	*-*	**1**	*1.00*	**1**	*1.00*	**1**	*1.00*	**1**	*1.00*
DEPARTMENT TOTAL	**1**	*1.00*	**2**	*2.00*	**1**	*1.00*	**2**	*2.00*	**1**	*1.00*
VOTER REGISTRATION & ELECTIONS										
General Registrar	**1**	*1.00*	**1**	*1.00*	**-**	*-*	**1**	*1.00*	**-**	*-*
Deputy Registrar	**1**	*1.00*	**1**	*1.00*	**-**	*-*	**1**	*1.00*	**-**	*-*
Assistant Registrar	**5**	*0.75*	**5**	*1.00*	**-**	*0.25*	**5**	*1.00*	**-**	*0.25*
DEPARTMENT TOTAL	**7**	*2.75*	**7**	*3.00*	**-**	*0.25*	**7**	*3.00*	**-**	*0.25*

	FY 2019 Adopted		FY 2019 Amended		FY 2019 Amended Over (Under) FY 2019 Adopted		FY 2020 Budget		FY 2020 Budget Over (Under) FY 2019 Adopted	
	#	*FTE*	#	*FTE*	#	*FTE*	#	*FTE*	#	*FTE*
TREASURER										
City Treasurer	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Chief Deputy City Treasurer	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Deputy Treasurer, Compliance	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Deputy Treasurer, Finance	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Revenue Specialist (I, II)	**3**	*3.00*	**3**	*3.00*	**-**	-	**3**	*3.00*	**-**	-
DEPARTMENT TOTAL	**7**	*7.00*	**7**	*7.00*	**-**	-	**7**	*7.00*	**-**	-
COMMISSIONER OF THE REVENUE										
Administration										
Commissioner of the Revenue	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Chief Deputy Commissioner of the Revenue	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Division Total	**2**	*2.00*	**2**	*2.00*	**-**	-	**2**	*2.00*	**-**	-
Real Estate										
Real Estate Appraiser II	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Real Estate Appraiser I	**2**	*2.00*	**2**	*2.00*	**-**	-	**2**	*2.00*	**-**	-
Real Estate Specialist	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Division Total	**4**	*4.00*	**4**	*4.00*	**-**	-	**4**	*4.00*	**-**	-
Tax Services										
Personal Property Tax Supervisor	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Tax Specialist	**2**	*2.00*	**2**	*2.00*	**-**	-	**2**	*2.00*	**-**	-
Division Total	**3**	*3.00*	**3**	*3.00*	**-**	-	**3**	*3.00*	**-**	-
Compliance										
Business Tax Supervisor	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Business Tax Auditor	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Division Total	**2**	*2.00*	**2**	*2.00*	**-**	-	**2**	*2.00*	**-**	-
DEPARTMENT TOTAL	**11**	*11.00*	**11**	*11.00*	**-**	-	**11**	*11.00*	**-**	-

	FY 2019 Adopted		FY 2019 Amended		FY 2019 Amended Over (Under) FY 2019 Adopted		FY 2020 Budget		FY 2020 Budget Over (Under) FY 2019 Adopted	
	#	*FTE*	#	*FTE*	#	*FTE*	#	*FTE*	#	*FTE*
FINANCE										
Administration										
Finance Director	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Administrative Coordinator	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Division Total	**2**	*2.00*	**2**	*2.00*	**-**	-	**2**	*2.00*	**-**	-
Budget										
Budget Manager	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Budget Analyst	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Division Total	**2**	*2.00*	**2**	*2.00*	**-**	-	**2**	*2.00*	**-**	-
Accounting										
Accounting Manager	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Accountant, Senior	**1**	*1.00*	**2**	*1.50*	**1**	*0.50*	**2**	*1.50*	**1**	*0.50*
Accountant (I, II)	**3**	*2.25*	**2**	*2.00*	**(1)**	*(0.25)*	**2**	*2.00*	**(1)**	*(0.25)*
Accounting Technician (I, II)	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Division Total	**6**	*5.25*	**6**	*5.50*	**-**	*0.25*	**6**	*5.50*	**-**	*0.25*
Purchasing										
Procurement Manager	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Buyer, Senior	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Buyer	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Warehouse Technician II	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Warehouse Technician I	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Division Total	**5**	*5.00*	**5**	*5.00*	**-**	-	**5**	*5.00*	**-**	-
Information Technology										
Information Technology Manager	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
IT Network Administrator	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
IT Telecommunications Administrator	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
IT ERP Administrator	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
IT Public Safety Specialist	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
IT Public Safety System Analyst	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
IT Specialist	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-

	FY 2019 Adopted		FY 2019 Amended		FY 2019 Amended Over (Under) FY 2019 Adopted		FY 2020 Budget		FY 2020 Budget Over (Under) FY 2019 Adopted	
	#	*FTE*	#	*FTE*	#	*FTE*	#	*FTE*	#	*FTE*
IT Technician	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Videographer (PEG)	**1**	*0.05*	**1**	*0.05*	**-**	-	**1**	*0.05*	**-**	-
ERP Analyst	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
GEOGRAPHIC INFORMATION SYSTEMS (GIS)										
GIS Coordinator	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
GIS Database Administrator	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
GIS Enterprise Application Speciali:	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
GIS Analyst	**-**	-	**-**	-	**-**	-	**1**	*1.00*	**1**	*1.00*
Division Total	**13**	*12.05*	**13**	*12.05*	**-**	-	**14**	*13.05*	**1**	*1.00*
DEPARTMENT TOTAL	**28**	*26.30*	**28**	*26.55*	**-**	*0.25*	**29**	*27.55*	**1**	*1.25*
HUMAN RESOURCES										
Human Resources Director	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Risk Manager	**1**	*1.00*	**-**	-	**(1)**	*(1.00)*	**-**	-	**(1)**	*(1.00)*
Risk and Safety Analyst, Sr	**-**	-	**1**	*1.00*	**1**	*1.00*	**1**	*1.00*	**1**	*1.00*
Safety Officer	**1**	*1.00*	**-**	-	**(1)**	*(1.00)*	**-**	-	**(1)**	*(1.00)*
Risk and Safety Analyst	**-**	-	**1**	*1.00*	**1**	*1.00*	**1**	*1.00*	**1**	*1.00*
Human Resources Analyst, Sr	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Human Resources Analyst	**2**	*2.00*	**2**	*2.00*	**-**	-	**2**	*2.00*	**-**	-
Administrative Coordinator	**-**	-	**1**	*1.00*	**1**	*1.00*	**1**	*1.00*	**1**	*1.00*
Administrative Assistant I	**1**	*1.00*	**-**	-	**(1)**	*(1.00)*	**-**	-	**(1)**	*(1.00)*
DEPARTMENT TOTAL	**7**	*7.00*	**7**	*7.00*	**-**	-	**7**	*7.00*	**-**	-
POLICE										
Administration										
Police Chief	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Police Captain	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Police Lieutenant	**2**	*2.00*	**2**	*2.00*	**-**	-	**2**	*2.00*	**-**	-
Police Sergeant	**1**	*1.00*	**1**	*1.00*	**-**	-	**2**	*2.00*	**1**	*1.00*
Police Records Supervisor	**1**	*1.00*	**1**	*1.00*	**-**	-	**-**	-	**(1)**	*(1.00)*
Police Officer (I, II, III, recruit)	**2**	*2.00*	**2**	*2.00*	**-**	-	**2**	*2.00*	**-**	-
Crime Prevention Specialist	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Administrative Coordinator	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Fiscal Specialist, Public Safety	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-

	FY 2019 Adopted		FY 2019 Amended		FY 2019 Amended Over (Under) FY 2019 Adopted		FY 2020 Budget		FY 2020 Budget Over (Under) FY 2019 Adopted	
	#	*FTE*	#	*FTE*	#	*FTE*	#	*FTE*	#	*FTE*
Police Accreditation Coordinator	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Property & Evidence Technician	**2**	*1.50*	**2**	*1.50*	**-**	-	**2**	*1.50*	**-**	-
Administrative Assistant I	**1**	*0.75*	**1**	*0.75*	**-**	-	**1**	*0.75*	**-**	-
Police Records Specialist	**2**	*2.00*	**2**	*2.00*	**-**	-	**2**	*2.00*	**-**	-
Division Total	**17**	*16.25*	**17**	*16.25*	**-**	-	**17**	*16.25*	**-**	-
Patrol Services										
Police Captain	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Police Lieutenant	**7**	*7.00*	**7**	*7.00*	**-**	-	**7**	*7.00*	**-**	-
Police Sergeant	**7**	*7.00*	**7**	*7.00*	**-**	-	**7**	*7.00*	**-**	-
Police Officer (I, II, III, recruit)	**51**	*51.00*	**51**	*51.00*	**-**	-	**51**	*51.00*	**-**	-
Police Officer (I, II, III, recruit) SRO	**3**	*2.50*	**3**	*2.50*	**-**	-	**3**	*2.50*	**-**	-
Parking Enforcement Officer	**6**	*5.25*	**6**	*5.25*	**-**	-	**6**	*5.25*	**-**	-
Division Total	**75**	*73.75*	**75**	*73.75*	**-**	-	**75**	*73.75*	**-**	-
Investigative Services										
Police Captain	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Police Lieutenant	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Police Sergeant	**3**	*3.00*	**3**	*3.00*	**-**	-	**3**	*3.00*	**-**	-
Police Officer (I, II, III, recruit) Gang	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Police Officer (I, II, III, recruit)	**10**	*10.00*	**10**	*10.00*	**-**	-	**10**	*10.00*	**-**	-
Gang Task Force Executive Coordinator	**1**	*0.75*	**1**	*0.75*	**-**	-	**1**	*0.75*	**-**	-
Police Officer (I, II, III, recruit) ICAC	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Crime Analyst	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Administrative Assistant II	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Division Total	**20**	*19.75*	**20**	*19.75*	**-**	-	**20**	*19.75*	**-**	-
Communications Center										
Public Safety Communications Manager	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Public Safety Communications Supervisor	**3**	*3.00*	**3**	*3.00*	**-**	-	**3**	*3.00*	**-**	-
Public Safety Communications Specialist (I, II)	**11**	*10.50*	**11**	*10.50*	**-**	-	**11**	*10.50*	**-**	-
Division Total	**15**	*14.50*	**15**	*14.50*	**-**	-	**15**	*14.50*	**-**	-

	FY 2019 Adopted		FY 2019 Amended		FY 2019 Amended Over (Under) FY 2019 Adopted		FY 2020 Budget		FY 2020 Budget Over (Under) FY 2019 Adopted	
	#	*FTE*	#	*FTE*	#	*FTE*	#	*FTE*	#	*FTE*
Animal Control										
Police Sergeant	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Police Officer (I, II, III, recruit)	**2**	*2.00*	**2**	*2.00*	**-**	-	**2**	*2.00*	**-**	-
Animal Shelter Supervisor	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Animal Caretaker	**3**	*2.00*	**3**	*2.00*	**-**	-	**3**	*2.00*	**-**	-
Division Total	**7**	*6.00*	**7**	*6.00*	**-**	-	**7**	*6.00*	**-**	-
DEPARTMENT TOTAL	**134**	*130.25*	**134**	*130.25*	**-**	-	**134**	*130.25*	**-**	-
FIRE AND RESCUE										
Administration										
Fire & Rescue Chief	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Fire & Rescue Deputy Chief	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Administrative Coordinator	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Fiscal Specialist, Public Safety	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Division Total	**4**	*4.00*	**4**	*4.00*	**-**	-	**4**	*4.00*	**-**	-
Operations										
Fire & Rescue Battalion Chief	**3**	*3.00*	**3**	*3.00*	**-**	-	**3**	*3.00*	**-**	-
Fire & Rescue Captain	**5**	*5.00*	**5**	*5.00*	**-**	-	**5**	*5.00*	**-**	-
Fire & Rescue Lieutenant	**3**	*3.00*	**3**	*3.00*	**-**	-	**3**	*3.00*	**-**	-
Firefighter Master Technician	**9**	*9.00*	**9**	*9.00*	**-**	-	**9**	*9.00*	**-**	-
Firefighter Medic (FF/Medic Recruit)	**24**	*24.00*	**24**	*24.00*	**-**	-	**24**	*24.00*	**-**	-
Firefighter EMT (FF/EMT Recruit)	**15**	*15.00*	**15**	*15.00*	**-**	-	**15**	*15.00*	**-**	-
Division Total	**59**	*59.00*	**59**	*59.00*	**-**	-	**59**	*59.00*	**-**	-
Prevention & Preparedness										
Fire Marshal	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Deputy Fire Marshal	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Emergency Management Planner **Restricted** (Grant)	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Division Total	**3**	*3.00*	**3**	*3.00*	**-**	-	**3**	*3.00*	**-**	-
DEPARTMENT TOTAL	**66**	*66.00*	**66**	*66.00*	**-**	-	**66**	*66.00*	**-**	-

	FY 2019 Adopted		FY 2019 Amended		FY 2019 Amended Over (Under) FY 2019 Adopted		FY 2020 Budget		FY 2020 Budget Over (Under) FY 2019 Adopted	
	#	*FTE*	#	*FTE*	#	*FTE*	#	*FTE*	#	*FTE*
ENGINEERING										
City Engineer	**1**	*1.00*	**1**	*1.00*	**-**	*-*	**1**	*1.00*	**-**	*-*
Electric Utility Designer, Sr	**2**	*2.00*	**-**	*-*	**(2)**	*(2.00)*	**-**	*-*	**(2)**	*(2.00)*
Engineer, Senior	**1**	*1.00*	**1**	*1.00*	**-**	*-*	**1**	*1.00*	**-**	*-*
Engineer, Senior (PW)	**1**	*1.00*	**1**	*1.00*	**-**	*-*	**1**	*1.00*	**-**	*-*
Engineer	**1**	*1.00*	**1**	*1.00*	**-**	*-*	**1**	*1.00*	**-**	*-*
Environmental Engineer	**-**	*-*	**1**	*1.00*	**1**	*1.00*	**1**	*1.00*	**1**	*1.00*
Associate Engineer	**1**	*1.00*	**1**	*1.00*	**-**	*-*	**1**	*1.00*	**-**	*-*
GIS Analyst	**-**	*-*	**1**	*1.00*	**1**	*1.00*	**-**	*-*	**-**	*-*
Site Inspector	**3**	*3.00*	**2**	*2.00*	**(1)**	*(1.00)*	**2**	*2.00*	**(1)**	*(1.00)*
Engineering Technician	**3**	*3.00*	**1**	*1.00*	**(2)**	*(2.00)*	**1**	*1.00*	**(2)**	*(2.00)*
Division Total	**13**	*13.00*	**10**	*10.00*	**(3)**	*(3.00)*	**9**	*9.00*	**(4)**	*(4.00)*
Stormwater Fund										
Stormwater Program Manager	**1**	*1.00*	**-**	*-*	**(1)**	*(1.00)*	**-**	*-*	**(1)**	*(1.00)*
Division Total	**1**	*1.00*	**-**	*-*	**(1)**	*(1.00)*	**-**	*-*	**(1)**	*(1.00)*
DEPARTMENT TOTAL	**14**	*14.00*	**10**	*10.00*	**(4)**	*(4.00)*	**9**	*9.00*	**(5)**	*(5.00)*
PUBLIC WORKS										
Public Works Administration										
Public Works Director	**1**	*1.00*	**1**	*1.00*	**-**	*-*	**1**	*1.00*	**-**	*-*
Administrative Coordinator	**1**	*1.00*	**1**	*1.00*	**-**	*-*	**1**	*1.00*	**-**	*-*
Division Total	**2**	*2.00*	**2**	*2.00*	**-**	*-*	**2**	*2.00*	**-**	*-*
Streets										
Street Maintenance Manager	**1**	*1.00*	**1**	*1.00*	**-**	*-*	**1**	*1.00*	**-**	*-*
Street Maintenance Superintendent	**1**	*1.00*	**1**	*1.00*	**-**	*-*	**1**	*1.00*	**-**	*-*
Street Maintenance Supervisor	**1**	*1.00*	**-**	*-*	**(1)**	*(1.00)*	**-**	*-*	**(1)**	*(1.00)*
Crew Leader, Streets	**2**	*2.00*	**3**	*3.00*	**1**	*1.00*	**3**	*3.00*	**1**	*1.00*
Equipment Operator (I, II, III)	**13**	*13.00*	**13**	*13.00*	**-**	*-*	**13**	*13.00*	**-**	*-*
Public Works Maintenance Worker	**4**	*4.00*	**4**	*4.00*	**-**	*-*	**4**	*4.00*	**-**	*-*
Division Total	**22**	*22.00*	**22**	*22.00*	**-**	*-*	**22**	*22.00*	**-**	*-*

	FY 2019 Adopted		FY 2019 Amended		FY 2019 Amended Over (Under) FY 2019 Adopted		FY 2020 Budget		FY 2020 Budget Over (Under) FY 2019 Adopted	
	#	*FTE*	#	*FTE*	#	*FTE*	#	*FTE*	#	*FTE*
Traffic Control										
Traffic Control Supervisor	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Traffic Control Technician (Appr,I, II)	**3**	*3.00*	**3**	*3.00*	**-**	-	**3**	*3.00*	**-**	-
Division Total	**4**	*4.00*	**4**	*4.00*	**-**	-	**4**	*4.00*	**-**	-
Buildings & Grounds										
GROUNDS										
Buildings & Grounds Manager	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Grounds Maintenance Supervisor	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Grounds Technician	**-**	-	**1**	*1.00*	**1**	*1.00*	**1**	*1.00*	**1**	*1.00*
Equipment Operator I	**1**	*1.00*	**-**	-	**(1)**	*(1.00)*	**-**	-	**(1)**	*(1.00)*
Public Works Maintenance Worker	**6**	*6.00*	**6**	*6.00*	**-**	-	**6**	*6.00*	**-**	-
BEAUTIFICATION					**-**	-				
Arborist	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Horticultural Technician	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Public Works Maintenance Worker	**3**	*3.00*	**3**	*3.00*	**-**	-	**3**	*3.00*	**-**	-
BUILDING MAINTENANCE FUND					**-**	-				
Building Maintenance Supervisor	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Building Maintenance Technician, Senior	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Building Maintenance Technician I	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Building Maintenance Worker	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Division Total	**18**	*18.00*	**18**	*18.00*	**-**	-	**18**	*18.00*	**-**	-
Vehicle Maintenance Fund										
Fleet Services Manager	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Automotive/Equipment Technician (I, II, III, Senior)	**6**	*6.00*	**6**	*6.00*	**-**	-	**6**	*6.00*	**-**	-
Administrative Assistant II	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Division Total	**8**	*8.00*	**8**	*8.00*	**-**	-	**8**	*8.00*	**-**	-

	FY 2019 Adopted		FY 2019 Amended		FY 2019 Amended Over (Under) FY 2019 Adopted		FY 2020 Budget		FY 2020 Budget Over (Under) FY 2019 Adopted	
	#	*FTE*	#	*FTE*	#	*FTE*	#	*FTE*	#	*FTE*
Refuse & Recycling Fund										
Refuse-Recycling Coordinator	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Division Total	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
DEPARTMENT TOTAL	**55**	*55.00*	**55**	*55.00*	**-**	-	**55**	*55.00*	**-**	-
SOCIAL SERVICES										
Joint Program										
Social Services Director	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Family Services Manager	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Social Services Finance Manager	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Fiscal Specialist	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Benefit Programs Manager	**2**	*2.00*	**2**	*2.00*	**-**	-	**2**	*2.00*	**-**	-
CSA Coordinator	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Family Services Specialist I, II, III, IV	**7**	*7.00*	**7**	*7.00*	**-**	-	**7**	*7.00*	**-**	-
Human Services Supervisor	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Benefit Programs Specialist I, II, III	**12**	*12.50*	**15**	*15.50*	**3**	*3.00*	**15**	*15.50*	**3**	*3.00*
Self Sufficiency Specialist	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Administrative Coordinator	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Human Services Assistant	**4**	*4.00*	**4**	*4.00*	**-**	-	**4**	*4.00*	**-**	-
Division Total	**33**	*33.50*	**36**	*36.50*	**3**	*3.00*	**36**	*36.50*	**3**	*3.00*
VHDA Housing Program										
Housing Program Supervisor	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Housing Program Agent (I, II)	**2**	*1.50*	**2**	*1.50*	**-**	-	**2**	*1.50*	**-**	-
Division Total	**3**	*2.50*	**3**	*2.50*	**-**	-	**3**	*2.50*	**-**	-
VJCCCA										
Family Services Specialist I, II, III, IV	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Division Total	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
DEPARTMENT TOTAL	**37**	*37.00*	**40**	*40.00*	**3**	*3.00*	**40**	*40.00*	**3**	*3.00*

	FY 2019 Adopted		FY 2019 Amended		FY 2019 Amended Over (Under) FY 2019 Adopted		FY 2020 Budget		FY 2020 Budget Over (Under) FY 2019 Adopted	
	#	*FTE*	#	*FTE*	#	*FTE*	#	*FTE*	#	*FTE*
COMMUNITY DEVELOPMENT										
Administration										
Community Development Director	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Administrative Coordinator	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Division Total	**2**	*2.00*	**2**	*2.00*	**-**	-	**2**	*2.00*	**-**	-
Planning & Zoning										
Planning & Zoning Manager	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Planner, Senior	**2**	*2.00*	**2**	*2.00*	**-**	-	**2**	*2.00*	**-**	-
Administrative Assistant II	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Property Code Inspection Supervisor	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Property Code Inspector	**3**	*3.00*	**3**	*3.00*	**-**	-	**3**	*3.00*	**-**	-
Division Total	**8**	*8.00*	**8**	*8.00*	**-**	-	**8**	*8.00*	**-**	-
Development Services										
Development Services Manager	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Development Services Coordinator	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Construction Plans Examiner	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Combination Plan Reviewer / Inspector	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Planner I	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Combination Inspector III	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Permit Technician	**2**	*2.00*	**2**	*2.00*	**-**	-	**2**	*2.00*	**-**	-
Division Total	**8**	*8.00*	**8**	*8.00*	**-**	-	**8**	*8.00*	**-**	-
Parks, Culture, & Recreation										
Culture and Recreation Services Manager	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Operations and Maintenance Recreation Supervisor	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Recreation Supervisor	**-**	-	**1**	*1.00*	**1**	*1.00*	**1**	*1.00*	**1**	*1.00*
Administrative Assistant II	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Pool Staff **(Seasonal)**	**42**	*7.25*	**42**	*7.25*	**-**	-	**42**	*7.25*	**-**	-
Museum Curator	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Programs and Events Coordinator	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-

	FY 2019 Adopted		FY 2019 Amended		FY 2019 Amended Over (Under) FY 2019 Adopted		FY 2020 Budget		FY 2020 Budget Over (Under) FY 2019 Adopted	
	#	*FTE*	#	*FTE*	#	*FTE*	#	*FTE*	#	*FTE*
Business Services Manager	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Visitor Services Aide	**4**	*2.00*	**4**	*2.00*	**-**	-	**4**	*2.00*	**-**	-
Historic Living Interpreter **(Seasonal)**	**4**	*1.00*	**4**	*1.00*	**-**	-	**4**	*1.00*	**-**	-
Division Total	**56**	*16.25*	**57**	*17.25*	**1**	*1.00*	**57**	*17.25*	**1**	*1.00*
DEPARTMENT TOTAL	**74**	*34.25*	**75**	*35.25*	**1**	*1.00*	**75**	*35.25*	**1**	*1.00*
ECONOMIC DEVELOPMENT										
Economic Development Director	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Economic Development Coordinator	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Administrative Assistant I	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
DEPARTMENT TOTAL	**3**	*3.00*	**3**	*3.00*	**-**	-	**3**	*3.00*	**-**	-
UTILITIES										
Utility Administration										
Utilities Director	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Utilities Finance Manager	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Administrative Coordinator	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Utility Billing Coordinator	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Division Total	**4**	*4.00*	**4**	*4.00*	**-**	-	**4**	*4.00*	**-**	-
Utility Services										
UTILITY BILLING										
Utility Billing Coordinator	**2**	*2.00*	**2**	*2.00*	**-**	-	**2**	*2.00*	**-**	-
CUSTOMER SERVICE										
Utilities Customer Service Manager	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Customer Service Supervisor	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Customer Service Representative II	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Customer Service Representative I	**5**	*5.00*	**5**	*5.00*	**-**	-	**5**	*5.00*	**-**	-

	FY 2019 Adopted		FY 2019 Amended		FY 2019 Amended Over (Under) FY 2019 Adopted		FY 2020 Budget		FY 2020 Budget Over (Under) FY 2019 Adopted	
	#	*FTE*	#	*FTE*	#	*FTE*	#	*FTE*	#	*FTE*
METER SERVICES										
Meter Services Supervisor	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Meter Technician II	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Meter Technician I	**2**	*2.00*	**2**	*2.00*	**-**	-	**2**	*2.00*	**-**	-
Division Total	**14**	*14.00*	**14**	*14.00*	**-**	-	**14**	*14.00*	**-**	-
Electric Utility										
DISTRIBUTION ADMINISTRATION										
Assistant Director, Electric	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Electric Utility Designer, Sr	**-**	-	**2**	*2.00*	**2**	*2.00*	**2**	*2.00*	**2**	*2.00*
Engineering Technician	**-**	-	**1**	*1.00*	**1**	*1.00*	**1**	*1.00*	**1**	*1.00*
Administrative Assistant II	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
OPERATIONS CENTER										
Systems Operations & Generation Manager	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Systems Operator, Senior	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Systems Operator	**4**	*4.00*	**4**	*4.00*	**-**	-	**4**	*4.00*	**-**	-
DISTRIBUTION										
Electric Distribution Supervisor	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Electric Line Technician, Senior	**2**	*2.00*	**2**	*2.00*	**-**	-	**2**	*2.00*	**-**	-
Electric Line Technician (1st, 2nd, 3rd Class, Apprentice)	**8**	*8.00*	**8**	*8.00*	**-**	-	**8**	*8.00*	**-**	-
SUBSTATIONS										
Electric Substation Supervisor	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Electric Substation Electrician & Sr.	**2**	*2.00*	**2**	*2.00*	**-**	-	**2**	*2.00*	**-**	-
GENERATION										
Electric Generation Maintenance Supervisor	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Electric Generation Mechanic	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
COMMUNICATIONS & CONTROLS										
Electronics Systems Supervisor	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Electronics Systems Technician (I, II, Senior)	**6**	*6.00*	**6**	*6.00*	**-**	-	**6**	*6.00*	**-**	-
Division Total	**31**	*31.00*	**34**	*34.00*	**3**	*3.00*	**34**	*34.00*	**3**	*3.00*

	FY 2019 Adopted		FY 2019 Amended		FY 2019 Amended Over (Under) FY 2019 Adopted		FY 2020 Budget		FY 2020 Budget Over (Under) FY 2019 Adopted	
	#	*FTE*	#	*FTE*	#	*FTE*	#	*FTE*	#	*FTE*
Water & Sewer Utility										
WATER/SEWER ADMINISTRATION										
Assistant Director, Water & Sewer	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Distribution & Collection Manager	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Administrative Assistant II	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
SEWER - COLLECTION, TRANSMISSION & TREATMENT										
Inflow & Infiltration Coordinator	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Crew Leader, Water & Sewer	**2**	*2.00*	**2**	*2.00*	**-**	-	**2**	*2.00*	**-**	-
Water & Sewer Utility Tech. III	**3**	*3.00*	**3**	*3.00*	**-**	-	**3**	*3.00*	**-**	-
Water & Sewer Utility Tech. II	**2**	*2.00*	**2**	*2.00*	**-**	-	**2**	*2.00*	**-**	-
Utilities Locator	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Water & Sewer Utility Worker	**2**	*2.00*	**2**	*2.00*	**-**	-	**2**	*2.00*	**-**	-
WATER - TRANSMISSION & DISTRIBUTION										
Distribution & Collection Supervisor	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Backflow/Cross Connection Program Inspector	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Crew Leader, Water & Sewer	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Water & Sewer Utility Tech. III	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Water & Sewer Utility Tech. II	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Water & Sewer Utility Tech. I	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Water & Sewer Utility Worker	**3**	*3.00*	**3**	*3.00*	**-**	-	**3**	*3.00*	**-**	-
WATER PLANT										
Water Plant Manager	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Water Compliance Officer	**1**	*1.00*	**-**	-	**(1)**	*(1.00)*	**-**	-	**(1)**	*(1.00)*
Water Plant Lead Operator	**4**	*4.00*	**4**	*4.00*	**-**	-	**4**	*4.00*	**-**	-
Water Plant Maintenance Supervisor	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Water Plant Operator (Trainee,I, II, II	**5**	*5.00*	**5**	*5.00*	**-**	-	**5**	*5.00*	**-**	-
Plant Maintenance Mechanic	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Laboratory Analyst	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Division Total	**37**	*37.00*	**36**	*36.00*	**(1)**	*(1.00)*	**36**	*36.00*	**(1)**	*(1.00)*

	FY 2019 Adopted		FY 2019 Amended		FY 2019 Amended Over (Under) FY 2019 Adopted		FY 2020 Budget		FY 2020 Budget Over (Under) FY 2019 Adopted	
	#	*FTE*	#	*FTE*	#	*FTE*	#	*FTE*	#	*FTE*
Stormwater Utility										
Environmental Program Manager	**-**	-	**1**	*1.00*	**1**	*1.00*	**1**	*1.00*	**1**	*1.00*
Environmental Planner	**-**	-	**1**	*1.00*	**1**	*1.00*	**1**	*1.00*	**1**	*1.00*
Laboratory Analyst	**-**	-	**-**	-	**-**	-	**1**	*1.00*	**1**	*1.00*
Division Total	**-**	-	**2**	*2.00*	**2**	*2.00*	**3**	*3.00*	**3**	*3.00*
DEPARTMENT TOTAL	**86**	*86.00*	**90**	*90.00*	**4**	*4.00*	**91**	*91.00*	**5**	*5.00*
AIRPORT										
Airport Director	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Airport Operations Officer, Senior	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Airport Operations Officer	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Airport Maintenance Supervisor	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Administrative Coordinator	**1**	*1.00*	**1**	*1.00*	**-**	-	**1**	*1.00*	**-**	-
Airport Maintenance Worker	**2**	*2.00*	**2**	*2.00*	**-**	-	**2**	*2.00*	**-**	-
DEPARTMENT TOTAL	**7**	*7.00*	**7**	*7.00*	**-**	-	**7**	*7.00*	**-**	-
TOTAL CITY OF MANASSAS	**545**	**495.55**	**549**	**500.05**	**4**	**4.50**	**550**	**501.05**	**5**	**5.50**